NEW JERSEY DEPARTMENT OF EDUCATION

OFFICE OF TITLE I



2015-2016 TITLE I SCHOOLWIDE PLAN*

*This plan is only for Title I schoolwide programs that are <u>not</u> identified as a Priority or Focus Schools.

SCHOOLWIDE SUMMARY INFORMATION - ESEA§1114

DISTRICT INFORMATION	SCHOOL INFORMATION		
District: LINDENWOLD	School: Lindenwold School #4		
Chief School Administrator: DR. LORI MOORE	Address: 900 East Gibbsboro Road, Lindenwold, NJ 08021		
Chief School Administrator's E-mail: lmoore@lindenwold.k12.nj.us	Grade Levels: K-5		
Title I Contact: MARC MANCINELLI	Principal: Dana Lawrence		
Title I Contact E-mail: mmancinelli@lindenwold.k12.nj.us	Principal's E-mail: dlawrence@lindenwold.k12.nj.us		
Title I Contact Phone Number: 856-783-0276	Principal's Phone Number: 856-783-0405		

Principal's Certification

The following certification must be made by the principal of the school. Please Note: A signed Principal's Certification must be scanned and included as part of the submission of the Schoolwide Plan.

As an active member of the planning co	consultations related to the priority needs of my school and mmittee, I provided input for the school's Comprehensive Nd herein, including the identification of programs and activition	Needs Assessment and the selection of priority problems.
Principal's Name (Print)	Principal's Signature	

SCHOOLWIDE SUMMARY INFORMATION - ESEA§1114

Critical Overview Elements

- The School held <u>5</u> stakeholder engagement meetings.
- State/local funds to support the school will be \$______ which will comprise ______% of the school's budget in 2015-2016.
- Title I funded programs/interventions/strategies/activities in 2015-2016 include the following:

Item	Related to Priority Problem #	Related to Reform Strategy	Budget Line Item (s)	Approximate Cost
Staffing - Full time and part time basic skills teachers for push-in support	1,2	Integrated ELA block for reading and writing incorporating a balanced Literacy approach – utilizing push-in support to provide interventions and small group instruction	??	??
Math and Literacy Nights	1,2,3	Parent involvement is critical to student achievement		
Extended Year	1,2	Extended Year targeting striving students in grades K-3 for 5 hours per day for 20 days	<u>\$5</u>	
Grammar Gallery	1			

SCHOOLWIDE SUMMARY INFORMATION - ESEA§1114

Successmaker/Waterford	1	Screen for reading problems and monitor progress using SuccessMaker and Waterford web based applications.	??	??
Brainpop, Reading A-Z/Vocab A-Z Licenses	1,2	Teach students how to use reading comprehension strategies using programs, such as BrainPop and Reading A-Z.	??	??
Bookflix	1	Professional development in the area of LAL provided by in- district literacy coaches and reading specialists	??	<mark>??</mark>
Summer Reading	1	Make data part of an ongoing cycle of instructional improvement	??	??

SCHOOLWIDE COMPONENT: STAKEHOLDER ENGAGEMENT ESEA §1114(b)(2)(B)(ii)

ESEA §1114(b)(2)(B)(ii): "The comprehensive plan shall be . . . - developed with the involvement of parents and other members of the community to be served and individuals who will carry out such plan, including teachers, principals, and administrators (including administrators of programs described in other parts of this title), and, if appropriate, pupil services personnel, technical assistance providers, school staff, and, if the plan relates to a secondary school, students from such school;"

Stakeholder/Schoolwide Committee

Select committee members to develop the Schoolwide Plan.

Note: For purposes of continuity, some representatives from this Comprehensive Needs Assessment stakeholder committee should be included in the stakeholder/schoolwide planning committee. Identify the stakeholders who participated in the Comprehensive Needs Assessment and/or development of the plan. Signatures should be kept on file in the school office. Print a copy of this page to obtain signatures. **Please Note**: A scanned copy of the Stakeholder Engagement form, with all appropriate signatures, must be included as part of the submission of the Schoolwide Plan.

*Add lines as necessary.

Name	Stakeholder Group	Participated in Comprehensive Needs Assessment	Participated in Plan Development	Participated in Program Evaluation	Signature
Dana Lawrence	School StaffAdministrators	X	X	X	
Richard Bulicki	School StaffAdministrators	X	X	Х	
Annmarie Mancinelli	School Staff—Reading Specialist	Х	X	X	
Susan Penny	School Staff—Basic Skills Teacher	X	X	Х	
Suzanne Tichy	School Staff—Math Specialist	X	X	Х	
Jennifer Jordan	School Staff—Classroom teacher	Х	X	Х	
Erin Kyler	School Staff—Classroom teacher	Х	X	Х	
Stephanie Farroni	School Staff—BSIP teacher	Х	Х	Х	
Nikki Willis	Parent	X	X	Х	
Beth Peek	Parent	X	X	X	

SCHOOLWIDE COMPONENT: STAKEHOLDER ENGAGEMENT ESEA §1114(b)(2)(B)(ii)

Stakeholder/Schoolwide Committee Meetings

Purpose:

The Stakeholder/Schoolwide Committee organizes and oversees the Comprehensive Needs Assessment process; leads the development of the schoolwide plan; and conducts or oversees the program's annual evaluation.

Stakeholder/Schoolwide Committee meetings should be held at least quarterly throughout the school year. List below the dates of the meetings during which the Stakeholder/Schoolwide Committee discussed the Comprehensive Needs Assessment, Schoolwide Plan development, and the Program Evaluation. Agenda and minutes of these meetings must be kept on file in the school and, upon request, provided to the NJDOE.

Date	Location	Topic	Agenda on File		Minutes on File	
August 28, 2014	Media Center	Comprehensive Needs Assessment	Yes		Yes	
September 23, 2014	Media Center	Schoolwide Plan Development	Yes		Yes	
October 27, 2014	Media Center	Program Evaluation	Yes		Yes	
May 18, 2015	Media Center	Program Evaluation	Yes		Yes	
June 9,2015	Media Center	Program Evaluation	Yes		Yes	

^{*}Add rows as necessary.

SCHOOLWIDE COMPONENT: STAKEHOLDER ENGAGEMENT ESEA §1114(b)(2)(B)(ii)

School's Mission

A collective vision that reflects the intents and purposes of schoolwide programs will capture the school's response to some or all of these important questions:

- What is our intended purpose?
- What are our expectations for students?
- What are the responsibilities of the adults who work in the school?

- How important are collaborations and partnerships?
- How are we committed to continuous improvement?

all students to meet the New Jersey
emically challenging, child-centered
sense of self-worth, and embrace life-
embers of their community.

To that end, we fully expect that that the teachers and other adults within the school building are

What is the school's mission statement?

planning, preparing, and executing lessons that enable students to acquire the foundational skills as well as the 21st century competencies to fully participate in rigorous learning experiences. Some of the staff's specific responsibilities as delineated in the School-Parent compact are:

Provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the participating children to meet the State's student academic achievement standards.

Hold parent-teacher conferences in November during which this compact will be discussed as it relates to the individual child's achievement.

 ${\it Provide parents with frequent reports on their children's progress}.$

Likewise, students have responsibilities to ensure that their own learning reaches its full potential. Some of their responsibilities are:

- Attend school on time every day.
- Do my best on class assignments and turn them in on time

SCHOOLWIDE COMPONENT: STAKEHOLDER ENGAGEMENT ESEA §1114(b)(2)(B)(ii)						
	 Do my homework every day and ask for help when I need to. Read at least 30 minutes every day outside of school time. Give to my parents or the adult who is responsible for my welfare all notices and information received by me from my school every day. Show respect to students and adults. In order to achieve the goals of the schoolwide plan, to ensure optimal levels of student success, and to continuously seek out additional opportunities for improvement, the school partners with various stakeholders. The collaboration between the stakeholders is critical to the potential success of the students. 					

24 CFR § 200.26(c): Core Elements of a Schoolwide Program (Evaluation). A school operating a schoolwide program must—(1) Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement; (2) Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and (3) Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

Evaluation of 2014-2015 Schoolwide Program * (For schools approved to operate a schoolwide program in 2014-2015, or earlier)

- 1. Did the school implement the program as planned? Overall, the 2014-2015 program was implemented as planned.
- 2. What were the strengths of the implementation process? There were two particular strengths to the implementation process. The first being the systematic collection of data used to drive instructional decisions by administrators and teachers. The second strength is the analysis of the data through which teachers were able to reflect on the effectiveness of their classroom instruction.
- 3. What implementation challenges and barriers did the school encounter? Our school encountered a few implementation challenges and barriers. The first challenge is finding sufficient instructional time throughout the day when attempting to provide students with small group and/or one-to-one interventions. Additionally, the need to pull BSI support staff to cover teaching assignments for unstaffed teacher absences was an obstacle that impacted the program's effectiveness. One barrier that we have struggled with is families and teachers who have a communication barrier through speaking different native languages. As a result, our second challenge continues to be having significant parent involvement.
- 4. What were the apparent strengths and weaknesses of each step during the program(s) implementation? The strengths of the program implementation were the collegial discussions among staff in regards to analyzing and reflecting upon their data, as well as the analysis of data in seeking trends and evaluating the effectiveness of the strategies taught. One particular weakness was the insufficient amount of time for addressing the instructional needs of the students based on the data analysis.

- 5. How did the school obtain the necessary buy-in from all stakeholders to implement the programs? It was never necessary to obtain "buy-in" as all stakeholders were and continue to be motivated to anything necessary to improve student achievement.
- 6. What were the perceptions of the staff? What tool(s) did the school use to measure the staff's perceptions? The staff was fully on board with the program and frequently provided input regarding how to continue to modify the plan to improve student achievement. The staff firmly believes that through developing personal relationships with students that the assessments will more authentically represent the potential of each student.

 In order to measure's the staff's perceptions, we used an anonymous online survey, as well as feedback during staff meetings.
- 7. What were the perceptions of the community? What tool(s) did the school use to measure the community's perceptions? In general, the perception of the community is that the members of the school care about the students and are willing to do what is necessary to improve student achievement. We solicited feedback from the community through IST Meetings, Parent-Teacher Conferences, Title 1 Meetings, Home-School Meetings, and Evening Math/Literacy events.
- 8. What were the methods of delivery for each program (i.e. one-on-one, group session, etc.)? During the 90-minute literacy block and mathematics instruction, small group sessions were provided daily to students based on levels and need. During Striving Time and Writer's Workshop, teachers used a combination of small group and one-on-one sessions.
- 9. How did the school structure the interventions? Both classroom teachers and Basic Skills push-in teachers carried out interventions. After careful and ongoing analysis of data, lessons were structured based on collaborations between the two teachers and/or input by the Intervention Services Team.
- 10. How frequently did students receive instructional interventions? Small group sessions were provided daily to students based on levels and need. Additional interventions were provided after school or through the Summer to students who were working below grade level, as identified through the use of multiple assessment measures.

- 11. What technologies did the school use to support the program? The school utilized classroom laptops to access computer-based programs such as SuccessMaker, Waterford, xtramath.org, and Think Central: Soar to Success. Each classroom was equipped with an ELMO document projector, a Smartboard, ipods, a video camera, and a digital camera.
- 12. Did the technology contribute to the success of the program and, if so, how? Teachers used these programs to supplement instruction by providing guided practice and instructional interventions. The web-based programs offered individual instruction based on the student's instructional range in Reading and/or Math.

^{*}Provide a separate response for each question.

Evaluation of 2014-2015 Student Performance

State Assessments-Partially Proficient

Provide the number of students at each grade level listed below who scored partially proficient on state assessments for two years or more in English Language Arts and Mathematics, and the interventions the students received.

English Language Arts	2013- 2014	2014- 2015	Interventions Provided	Describe why the interventions <u>did</u> or <u>did</u> not result in proficiency (Be specific for each intervention).
Grade 4	41	Not Available	 90 minute Balanced Literacy instructional block Basic Skills teacher push-in support Extended Day Extended Year Intervention Services Team Meetings to discuss areas of instructional need 	In our school, our students enter Kindergarten already behind grade-level expectations. Through the next 5 years of schooling, the teachers and the students strive to grow more than expected each year to compensate for a delayed start. Many working class students come to school with fewer words and background experiences in their schema than their middle class counterparts, thus sometimes impairing their ability to accurately answer higher complexity questions involving drawing conclusions, extrapolation, and determining meaning.
Grade 5				
Grade 6				
Grade 7				
Grade 8				
Grade 11				
Grade 12				

Mathematics	2013- 2014	2014- 2015	Interventions Provided	Describe why the interventions <u>did or did not</u> result in proficiency (Be specific for each intervention).
Grade 4	• 39	• Not Available	 90 minute instructional block Basic Skills teacher push-in support Extended Day Extended Year Intervention Services Team Meetings to discuss areas of instructional need 	In our school, our students enter Kindergarten already behind grade-level expectations. Through the next 5 years of schooling, the teachers and the students strive to grow more than expected each year to compensate for a delayed start. In many instances, the wider the gap between the students' home cultures and the culture of school, the more irrelevant the problems in math textbooks are for the students. When the distance between students' home and school experiences is too great, student engagement and motivation suffers. As having to do with their attitudes about math, teachers should shift from repetitious drills to open problem situations that promote greater conceptual understanding.
Grade 5				
Grade 6				
Grade 7				
Grade 8				
Grade 11				
Grade 12				

Evaluation of 2014-2015 Student Performance Non-Tested Grades – Alternative Assessments (Below Level)

Provide the number of students at each non-tested grade level listed below who performed below level on a standardized and/or developmentally appropriate assessment, and the interventions the students received.

English Language Arts	2013 - 2014	2014 - 2015	Interventions Provided	Describe why the interventions <u>did or did not</u> result in proficiency (Be specific for each intervention).
Pre-Kindergarten				
Kindergarten	• 32 DRA2	37 DRA2	 90 minute Balanced Literacy instructional block Basic Skills teacher push-in support Extended Year Intervention Services Team Meetings to discuss areas of instructional need 	In our school, our students enter Kindergarten already behind grade-level expectations. Through the next 5 years of schooling, the teachers and the students strive to grow more than expected each year to compensate for a delayed start. Many working class students come to school with fewer words and background experiences in their schema than their middle class counterparts; therefore sometimes impairing their ability to accurately answer higher complexity questions involving drawing conclusions, extrapolation, and determining meaning. Another factor is that two of the classes are ELL students who are learning the English language. The other 3 Kindergarten classes each had 30 children per class, resulting in less individual instruction being available to the students.
Grade 1	• 64 DRA2	77 DRA2	 90 minute Balanced Literacy instructional block Basic Skills push-in Extended Day Extended Year Intervention Services Team Meetings to discuss areas of instructional need 	In our school, our students enter Kindergarten already behind grade-level expectations. Through the next 5 years of schooling, the teachers and the students strive to grow more than expected each year to compensate for a delayed start. Many working class students come to school with fewer words and background experiences in their schema than their middle class counterparts; therefore sometimes impairing their ability to accurately answer higher complexity questions involving drawing conclusions, extrapolation, and determining meaning. One of our first grade classes was for ELL students who are learning the English language.
Grade 2	• 72 DRA2	73 DRA2	 90 minute Balanced Literacy instructional block Basic Skills push-in Extended Day Extended Year 	In our school, our students enter Kindergarten already behind grade-level expectations. Through the next 5 years of schooling, the teachers and the students strive to grow more than expected each year to compensate for a delayed start.

		rvention Services Team Meetings to discuss s of instructional need	Many working class students come to school with fewer words and background experiences in their schema than their middle class counterparts; therefore sometimes impairing their ability to accurately answer higher complexity questions involving drawing conclusions, extrapolation, and determining meaning. One of our second grade classes was for ELL students who are learning the English language.
Grade 9			
Grade 10			

Mathematics	2013 - 2014	2014 -2015	Interventions Provided	Describe why the interventions provided <u>did</u> or <u>did</u> <u>not</u> result in proficiency (Be specific for each intervention).
Pre-Kindergarten				
Kindergarten	• 8 EOY Math Post Test	9 Unit 1-3 Math Assessment	 90 minute instructional block Intervention Services Team Meetings to discuss areas of instructional need – Instructional Assistant providing one-onone interventions Extended Day Extended Year 	I In our school, our students enter Kindergarten already behind grade-level expectations. Through the next 5 years of schooling, the teachers and the students strive to grow more than expected each year to compensate for a delayed start. Another factor is that two of the classes are ELL students who are learning the English language. The other 3 Kindergarten classes each had 30 children per class, resulting in less individual instruction being available to the students. In many instances, the wider the gap between the students' home cultures and the culture of school, the more irrelevant the problems in math textbooks are for the students. When the distance between students' home and school experiences is too great, student engagement and motivation suffers. As having to do with their attitudes about math, teachers should shift from repetitious drills to open problem situations that promote greater conceptual understanding.
Grade 1	• 19 EOY Math Post Test	4 Unit 1-3 Math Assessment	 90 minute instructional block Basic Skills push-in Extended Day Extended Year 	In our school, our students enter Kindergarten already behind grade-level expectations. Through the next 5 years of schooling, the teachers and the students strive to grow more than expected each year to compensate for a

Grade 2	• 13 EOY Math Post Test	• 13 Unit 1-3 Math Assessment	 Intervention Services Team Meetings to discuss areas of instructional need 90 minute instructional block Basic Skills push-in Extended Day Extended Year Intervention Services Team Meetings to discuss areas of instructional need 	delayed start. One of our first grade classes was for ELL students who are learning the English language. In many instances, the wider the gap between the students' home cultures and the culture of school, the more irrelevant the problems in math textbooks are for the students. When the distance between students' home and school experiences is too great, student engagement and motivation suffers. As having to do with their attitudes about math, teachers should shift from repetitious drills to open problem situations that promote greater conceptual understanding. In our school, our students enter Kindergarten already behind grade-level expectations. Through the next 5 years of schooling, the teachers and the students strive to grow more than expected each year to compensate for a delayed start. In many instances, the wider the gap between the students' home cultures and the culture of school, the more irrelevant the problems in math textbooks are for the students. When the distance between students' home and school experiences is too great, student engagement and motivation suffers. As having to do with their attitudes about math, teachers should shift from repetitious drills to open problem situations that promote greater conceptual understanding. Also, one of our second grade classes was
				for ELL students who are learning the English language.
Grade 9				
Grade 10				

Evaluation of 2014-2015 Interventions and Strategies

<u>Interventions to Increase Student Achievement</u> – Implemented in 2014-2015

1	2	3	4	5	6
Content	Group	Intervention	Effective	Documentation of	Measurable Outcomes
	G. G. P		Yes-No	Effectiveness	(Outcomes must be quantifiable)
ELA	Students with Disabilities	Balanced Literacy Model of Instruction – with 30 minutes of basic skills push-in support to provide small group instruction Storytown – Core Literacy Program Writer's Workshop Waterford, Successmaker	No	 DRA2 Formative and summative assessments NJDOE/District Developed Benchmark Assessments New Jersey Holistic Scoring Rubric - Writing 	Kindergarten- N/A % of students achieved at least 1 year's growth Grade 1- N/A % of students achieved at least 1 year's growth Grade 2- 0 % of students achieved at least 1 year's growth Grade 3- 33 % of students achieved at least 1 year's growth Grade 4- 58% of students achieved at least 1 year's growth Pre- and Post-Writing Growth from Fall to Spring Kindergarten Averages Fall: N/A Spring: N/A Grade 1 Averages Fall: N/A Spring: N/A Grade 2 Averages Fall: 1.2 Spring: 2.4 Grade 3 Averages Fall: 1.5 Spring: 1.9 Grade 4 Averages Fall: .8 Spring: 2.8
Math	Students with Disabilities	90 Minute Math Block with push-in basic skills support for small group instruction	Yes	 School Generated Formative Assessments Model Curriculum Unit Assessments from NJDOE XtraMath reports 	Pre- and Post-Math Growth from Fall to Spring Kindergarten Averages Fall: N/A Spring: N/A Grade 1 Averages Fall: N/A Spring: N/A

1	2	3	4	5	6
Content	Group	Intervention	Effective	Documentation of	Measurable Outcomes
Contont	G. 5 % P		Yes-No	Effectiveness	(Outcomes must be quantifiable)
		Daily practice on math facts on Xtramath			Grade 2 Averages Fall: 37% Spring: 63% Grade 3 Averages Fall: 30% Spring: 87% Grade 4 Averages Fall: 48% Spring: 66%
ELA	Homeless	Balanced Literacy Model of Instruction — with 30 minutes of basic skills push-in support to provide small group instruction Storytown — Core Literacy Program Writer's Workshop Waterford, Successmaker	Yes	DRA2 Formative and summative assessments NJDOE/District Developed Benchmark Assessments New Jersey Holistic Scoring Rubric - Writing	Kindergarten- 100% of students achieved at least 1 year's growth Grade 1- 25% of students achieved at least 1 year's growth Grade 2- 0% of students achieved at least 1 year's growth Grade 3- 66% of students achieved at least 1 year's growth Grade 4- 90% of students achieved at least 1 year's growth Pre- and Post-Writing Growth from Fall to Spring Kindergarten Averages Fall: 2.0 Spring: 3.1 Grade 1 Averages Fall: 1.3 Spring: 2.2 Grade 2 Averages Fall: 1.0 Spring: 2.0 Grade 3 Averages Fall: 2.3 Spring: 3.3 Grade 4 Averages Fall: 1.9 Spring: 2.7

1 Content	2 Group	3 Intervention	4 Effective	5 Documentation of	6 Measurable Outcomes
Math	Homeless	90 Minute Math Block with push-in basic skills support for small group instruction Daily practice on math facts on Xtramath	Yes-No Yes	School Generated Formative Assessments Model Curriculum Unit Assessments from NJDOE XtraMath reports	(Outcomes must be quantifiable) Pre- and Post-Math Growth from Fall to Spring Kindergarten Averages Fall: 72% Spring: 100% Grade 1 Averages Fall: 41% Spring: 87% Grade 2 Averages Fall: 50% Spring: 95% Grade 3 Averages Fall: 36% Spring: 75% Grade 4 Averages Fall: 27% Spring: 67%
ELA	Migrant	N/A	N/A	N/A	N/A
Math	Migrant	N/A	N/A	N/A	N/A
ELA	ELLS	Balanced Literacy Model of Instruction – with 30 minutes of basic skills push-in support to provide small group instruction Storytown – Core Literacy Program Writer's Workshop Waterford, Successmaker	No	DRA2 Formative and summative assessments NJDOE/District Developed Benchmark Assessments New Jersey Holistic Scoring Rubric - Writing	Kindergarten- 74% of students achieved at least 1 year's growth Grade 1- 29% of students achieved at least 1 year's growth Grade 2- 4% of students achieved at least 1 year's growth Grade 3- 44% of students achieved at least 1 year's growth Grade 4- N/A Pre- and Post-Writing Growth from Fall to Spring Kindergarten Averages Fall: 1.9 Spring: 4.6 Grade 1 Averages Fall: 1.1 Spring: 2.1 Grade 2 Averages Fall: 1.4 Spring: 1.8

1 Content	2 Group	3 Intervention	4 Effective	5 Documentation of	6 Measurable Outcomes
			Yes-No	Effectiveness	(Outcomes must be quantifiable) Grade 3 Averages Fall: 2.0 Spring: 2.5 Grade 4 Averages N/A
Math	ELLs	90 Minute Math Block with push-in basic skills support for small group instruction Daily practice on math facts on Xtramath	Yes	School Generated Formative Assessments Model Curriculum Unit Assessments from NJDOE XtraMath reports	Pre- and Post-Math Growth from Fall to Spring Kindergarten Averages Fall: 42% Spring: 88% Grade 1 Averages Fall: 43% Spring: 88% Grade 2 Averages Fall: 37% Spring: 81% Grade 3 Averages Fall: 30% Spring: 84% Grade 4 Averages N/A
ELA	Economically Disadvantaged	Balanced Literacy Model of Instruction – with 30 minutes of basic skills push-in support to provide small group instruction Storytown – Core Literacy Program Writer's Workshop Waterford.	No	DRA2 Formative and summative assessments NJDOE/District Developed Benchmark Assessments New Jersey Holistic Scoring Rubric - Writing	Kindergarten- 88% of students achieved at least 1 year's growth Grade 1- 47% of students achieved at least 1 year's growth Grade 2- 53% of students achieved at least 1 year's growth Grade 3- 51% of students achieved at least 1 year's growth Grade 4- 68% of students achieved at least 1 year's growth
		Waterford,			Pre- and Post-Writing Growth from Fall to Spring

1	2	3	4	5	6
Content	Group	Intervention	Effective	Documentation of	Measurable Outcomes
			Yes-No	Effectiveness	(Outcomes must be quantifiable)
Math	Economically Disadvantaged	90 Minute Math Block with push-in basic skills support for small group instruction Daily practice on math facts on Xtramath	Yes	School Generated Formative Assessments Model Curriculum Unit Assessments from NJDOE XtraMath reports	Kindergarten Averages Fall: 1.9 Spring: 4.6 Grade 1 Averages Fall: 1.4 Spring: 2.4 Grade 2 Averages Fall: 1.8 Spring: 2.6 Grade 3 Averages Fall: 2.2 Spring: 2.6 Grade 4 Averages Fall: 2.1 Spring: 2.9 Pre- and Post-Math Growth from Fall to Spring Kindergarten Averages Fall: 37% Spring: 89% Grade 1 Averages Fall: 43% Spring: 88% Grade 2 Averages Fall: 50% Spring: 80% Grade 3 Averages Fall: 33% Spring: 82% Grade 4 Averages Fall: 35% Spring: 68%
ELA	All Students	Balanced Literacy Model of Instruction – with 30 minutes of basic skills push-in support to provide small group instruction Storytown – Core Literacy Program	No	 DRA2 Formative and summative assessments NJDOE/District Developed Benchmark Assessments New Jersey Holistic Scoring Rubric - Writing 	Kindergarten- 74% of students achieved at least 1 year's growth Grade 1- 51% of students achieved at least 1 year's growth Grade 2- 57% of students achieved at least 1 year's growth Grade 3- 55% of students achieved at least 1 year's growth Grade 4- 64% of students achieved at least 1 year's growth
		Writer's Workshop			Pre- and Post-Writing Growth from Fall to Spring

1	2	3	4	5	6
Content	Group	Intervention	Effective	Documentation of	Measurable Outcomes
			Yes-No	Effectiveness	(Outcomes must be quantifiable)
		Waterford, Successmaker			Kindergarten Averages Fall: 1.9 Spring: 4.0 Grade 1 Averages Fall: 1.4 Spring: 2.3 Grade 2 Averages Fall: 1.9 Spring: 2.6 Grade 3 Averages Fall: 2.2 Spring: 2.6 Grade 4 Averages Fall: 2.0 Spring: 2.8
Math	All Students	90 Minute Math Block with push-in basic skills support for small group instruction Daily practice on math facts on Xtramath	Yes	 School Generated Formative Assessments Model Curriculum Unit Assessments from NJDOE XtraMath reports 	Pre- and Post-Math Growth from Fall to Spring Kindergarten Averages Fall: 42% Spring: 90% Grade 1 Averages Fall: 43% Spring: 88% Grade 2 Averages Fall: 51% Spring: 81% Grade 3 Averages Fall: 33% Spring: 82% Grade 4 Averages Fall: 33% Spring: 65%

<u>Extended Day/Year Interventions</u> – Implemented in 2014-2015 to Address Academic Deficiencies

1	2	3	4	5	6
Content	Group	Intervention	Effective	Documentation of	Measurable Outcomes
			Yes-No	Effectiveness	(Outcomes must be quantifiable)
ELA	Students with Disabilities	N/A	N/A	DRA2 Formative and summative assessments	Kindergarten- N/A Grade 1- N/A Grade 2- N/A Grade 3- N/A Grade 4- N/A Pre- and Post-Writing Growth from Fall to Spring Kindergarten Averages Fall: N/A Spring: N/A Grade 1 Averages Fall: N/A Spring: N/A Grade 2 Averages Fall: N/A Spring: N/A Grade 3 Averages Fall: N/A Spring: N/A Grade 4 Averages Fall: N/A Spring: N/A Grade 4 Averages Fall: N/A Spring: N/A
Math	Students with Disabilities	N/A	N/A		Pre- and Post-Math Growth from Fall to Spring Kindergarten Averages Fall: N/A Spring: N/A Grade 1 Averages Fall: N/A Spring: N/A Grade 2 Averages Fall: N/A Spring: N/A Grade 3 Averages Fall: N/A Spring: N/A Grade 4 Averages Fall: N/A Spring: N/A
ELA	Homeless	N/A	N/A	DRA2Formative and summative	DRA2 <u>Kindergarten</u> - N/A

1	2	3	4	5	6
Content	Group	Intervention	Effective	Documentation of	Measurable Outcomes
			Yes-No	Effectiveness	(Outcomes must be quantifiable)
			163-140	assessments NJDOE/District Developed Benchmark Assessments New Jersey Holistic Scoring Rubric - Writing	Grade 1- N/A Grade 2- N/A Grade 3- N/A Pre- and Post-Writing Growth from Fall to Spring Kindergarten Averages Fall: N/A Spring: N/A Grade 1 Averages Fall: N/A Spring: N/A Grade 2 Averages Fall: N/A Spring: N/A Grade 3 Averages Fall: N/A Spring: N/A Grade 4 Averages Fall: N/A Spring: N/A Grade 4 Averages Fall: N/A Spring: N/A
Math	Homeless	N/A	N/A		Pre- and Post-Math Growth from Fall to Spring Kindergarten Averages Fall: N/A Spring: N/A Grade 1 Averages Fall: N/A Spring: N/A Grade 2 Averages Fall: N/A Spring: N/A Grade 3 Averages Fall: N/A Spring: N/A Grade 4 Averages Fall: N/A Spring: N/A
ELA	Migrant	N/A	N/A	N/A	N/A
Math	Migrant	N/A	N/A	N/A	N/A

1	2	3	4	5	6
Content	Group	Intervention	Effective	Documentation of	Measurable Outcomes
			Yes-No	Effectiveness	(Outcomes must be quantifiable)
ELA	ELLS	Balanced Literacy Model of Instruction – with 30 minutes of basic skills push-in support to provide small group instruction Storytown – Core Literacy Program Writer's Workshop	Yes	Pormative and summative assessments NJDOE/District Developed Benchmark Assessments New Jersey Holistic Scoring Rubric - Writing	Kindergarten- 100% of students achieved at least 1 year's growth Grade 1- 43% of students achieved at least 1 year's growth Grade 2- N/A Grade 3- N/A Grade 4- N/A Pre- and Post-Writing Growth from Fall to Spring Kindergarten Averages Fall: 1.7 Spring: 5.0 Grade 1 Averages Fall: 1.0 Spring: 2.1 Grade 2 Averages Fall: N/A Spring: N/A Grade 3 Averages Fall: N/A Spring: N/A Grade 4 Averages Fall: N/A Spring: N/A Grade 4 Averages Fall: N/A Spring: N/A
Math	ELLs	90 Minute Math Block with push-in basic skills support for small group instruction Daily practice on math facts on Xtramath	Yes	 School Generated Formative Assessments Model Curriculum Unit Assessments from NJDOE XtraMath reports 	Pre- and Post-Math Growth from Fall to Spring Kindergarten Averages Fall: 29% Spring: 86% Grade 1 Averages Fall: 27% Spring: 91% Grade 2 Averages Fall: N/A Spring: N/A Grade 3 Averages Fall: N/A Spring: N/A Grade 4 Averages Fall: N/A Spring: N/A

1	2	3	4	5	6
Content	Group	Intervention	Effective Yes-No	Documentation of Effectiveness	Measurable Outcomes
ELA	Economically Disadvantaged	Balanced Literacy Model of Instruction – with 30 minutes of basic skills push-in support to provide small group instruction Storytown – Core Literacy Program Writer's Workshop	Yes	DRA2 Formative and summative assessments NJDOE/District Developed Benchmark Assessments New Jersey Holistic Scoring Rubric - Writing	(Outcomes must be quantifiable) DRA2 Kindergarten- 88% of students achieved at least 1 year's growth Grade 1- 80% of students achieved at least 1 year's growth Grade 2- 60% of students achieved at least 1 year's growth Grade 3- 45% of students achieved at least 1 year's growth Grade 4- 52% of students achieved at least 1 year's growth Pre- and Post-Writing Growth from Fall to Spring Kindergarten Averages Fall: 1.9 Spring: 4.4 Grade 1 Averages Fall: 1.0 Spring: 1.9 Grade 2 Averages Fall: 1.8 Spring: 2.6 Grade 3 Averages Fall: 1.7 Spring: 2.3 Grade 4 Averages Fall: 2.2 Spring: 2.2
Math	Economically Disadvantaged	90 Minute Math Block with push-in basic skills support for small group instruction Daily practice on math facts on Xtramath	Yes	 School Generated Formative Assessments Model Curriculum Unit Assessments from NJDOE XtraMath reports 	Pre- and Post-Math Growth from Fall to Spring Kindergarten Averages Fall: 31% Spring: 86% Grade 1 Averages Fall: 35% Spring: 88% Grade 2 Averages Fall: 52% Spring: 86% Grade 3 Averages Fall: 30% Spring: 74% Grade 4 Averages Fall: 27% Spring: 56%

1 Content	2 Group	3 Intervention	4 Effective Yes-No	5 Documentation of Effectiveness	6 Measurable Outcomes (Outcomes must be quantifiable)
ELA	All Students	Balanced Literacy Model of Instruction – with 30 minutes of basic skills push-in support to provide small group instruction Storytown – Core Literacy Program			
		Writer's Workshop			Pre- and Post-Writing Growth from Fall to Spring Kindergarten Averages Fall: 1.9 Spring: 4.4 Grade 1 Averages Fall: 1.0 Spring: 1.9 Grade 2 Averages Fall: 1.8 Spring: 2.6 Grade 3 Averages Fall: 1.7 Spring: 2.3 Grade 4 Averages Fall: 2.2 Spring: 2.2
Math	All Students	90 Minute Math Block with push-in basic skills support for small group instruction Daily practice on math facts on Xtramath	Yes	 School Generated Formative Assessments Model Curriculum Unit Assessments from NJDOE XtraMath reports 	Pre- and Post-Math Growth from Fall to Spring Kindergarten Averages Fall: 31% Spring: 86% Grade 1 Averages Fall: 35% Spring: 88% Grade 2 Averages Fall: 52% Spring: 86% Grade 3 Averages

2	3	4	5	6
Group	Intervention	Effective	Documentation of	Measurable Outcomes
		Yes-No	Effectiveness	(Outcomes must be quantifiable)
				Fall: 30% Spring: 74%
				Grade 4 Averages
				Fall: 27% Spring: 56%
	2 Group	2 3 Group Intervention	· Intervention	intervention

Evaluation of 2014-2015 Interventions and Strategies

Professional Development – Implemented in 2014-2015

1	2	3	4	5	6
_	_		Effective	Documentation of	Measurable Outcomes
Content	Group	Intervention			
			Yes-No	Effectiveness	(Outcomes must be quantifiable)
ELA	Students with Disabilities	 Two day Writer's Workshop onsite training. Waterford Training Words Their Way Training Curriculum Implementatio n Meetings 	No	 DRA2 Formative and summative assessments NJDOE/District Developed Benchmark Assessments New Jersey Holistic Scoring Rubric – Writing Waterford Reports Spelling Inventories 	Kindergarten- N/A % of students achieved at least 1 year's growth Grade 1- N/A % of students achieved at least 1 year's growth Grade 2- 0 % of students achieved at least 1 year's growth Grade 3- 33 % of students achieved at least 1 year's growth Grade 4- 58% of students achieved at least 1 year's growth Pre- and Post-Writing Growth from Fall to Spring Kindergarten Averages Fall: N/A Spring: N/A Grade 1 Averages Fall: N/A Spring: N/A Grade 2 Averages Fall: 1.2 Spring: 2.4 Grade 3 Averages Fall: 1.5 Spring: 1.9 Grade 4 Averages Fall: 8 Spring: 2.8
Math	Students with Disabilities	Math specialists continued to provide teachers support on how to properly implement Go Math	Yes	 School Generated Formative Assessments Model Curriculum Unit Assessments from NJDOE XtraMath reports 	Pre- and Post-Math Growth from Fall to Spring Kindergarten Averages Fall: N/A Spring: N/A Grade 1 Averages Fall: N/A Spring: N/A Grade 2 Averages

1 Content	2 Group	and use Go Math in conjunction with our new math curriculum that is aligned to the New Jersey Model curriculum and assessments.	4 Effective Yes-No	5 Documentation of Effectiveness	6 Measurable Outcomes (Outcomes must be quantifiable) Fall: 37% Spring: 63% Grade 3 Averages Fall: 30% Spring: 87% Grade 4 Averages Fall: 48% Spring: 66%
ELA	Homeless	 Two day Writer's Workshop onsite training. Waterford Training Words Their Way Training Curriculum Implementatio n Meetings 	Yes	DRA2 Formative and summative assessments NJDOE/District Developed Benchmark Assessments New Jersey Holistic Scoring Rubric — Writing Waterford Reports Spelling Inventories	Kindergarten- 100% of students achieved at least 1 year's growth Grade 1- 25% of students achieved at least 1 year's growth Grade 2- 0% of students achieved at least 1 year's growth Grade 3- 66% of students achieved at least 1 year's growth Grade 4- 90% of students achieved at least 1 year's growth Pre- and Post-Writing Growth from Fall to Spring Kindergarten Averages Fall: 2.0 Spring: 3.1 Grade 1 Averages Fall: 1.3 Spring: 2.2 Grade 2 Averages Fall: 1.0 Spring: 2.0 Grade 3 Averages Fall: 2.3 Spring: 3.3 Grade 4 Averages Fall: 1.9 Spring: 2.7

1	2	3	4	5	6
Content	Group	Intervention	Effective	Documentation of	Measurable Outcomes
			Yes-No	Effectiveness	(Outcomes must be quantifiable)
Math	Homeless	Math specialists continued to provide teachers support on how to properly implement Go Math and use Go Math in conjunction with our new math curriculum that is aligned to the New Jersey Model curriculum and assessments.	Yes	 School Generated Formative Assessments Model Curriculum Unit Assessments from NJDOE XtraMath reports 	Pre- and Post-Math Growth from Fall to Spring Kindergarten Averages Fall: 72% Spring: 100% Grade 1 Averages Fall: 41% Spring: 87% Grade 2 Averages Fall: 50% Spring: 95% Grade 3 Averages Fall: 36% Spring: 75% Grade 4 Averages Fall: 27% Spring: 67%
ELA	Migrant	N/A	N/A	N/A	N/A
Math	Migrant	N/A	N/A	N/A	N/A
ELA	ELLS	 Two day Writer's Workshop onsite training. Waterford Training Words Their Way Training SIOP Training Curriculum Implementatio n Meetings 	No	DRA2 Formative and summative assessments NJDOE/District Developed Benchmark Assessments New Jersey Holistic Scoring Rubric – Writing Waterford Reports Spelling Inventories	Kindergarten- 74% of students achieved at least 1 year's growth Grade 1- 29% of students achieved at least 1 year's growth Grade 2- 4% of students achieved at least 1 year's growth Grade 3- 44% of students achieved at least 1 year's growth Grade 4- N/A Pre- and Post-Writing Growth from Fall to Spring Kindergarten Averages Fall: 1.9 Spring: 4.6 Grade 1 Averages

1 Content	2 Group	3 Intervention	4 Effective Yes-No	5 Documentation of Effectiveness	6 Measurable Outcomes (Outcomes must be quantifiable)
					Fall: 1.1 Spring: 2.1 Grade 2 Averages Fall: 1.4 Spring: 1.8 Grade 3 Averages Fall: 2.0 Spring: 2.5 Grade 4 Averages N/A
Math	ELLS	Math specialists continued to provide teachers support on how to properly implement Go Math and use Go Math in conjunction with our new math curriculum that is aligned to the New Jersey Model curriculum and assessments.	Yes	School Generated Formative Assessments Model Curriculum Unit Assessments from NJDOE XtraMath reports	Pre- and Post-Math Growth from Fall to Spring Kindergarten Averages Fall: 42% Spring: 88% Grade 1 Averages Fall: 43% Spring: 88% Grade 2 Averages Fall: 37% Spring: 81% Grade 3 Averages Fall: 30% Spring: 84% Grade 4 Averages N/A
ELA	Economically Disadvantaged	 Two day Writer's Workshop onsite training. Waterford Training Words Their Way Training Curriculum 	No	DRA2 Formative and summative assessments NJDOE/District Developed Benchmark Assessments New Jersey Holistic Scoring Rubric – Writing Waterford Reports	Kindergarten- 88% of students achieved at least 1 year's growth Grade 1- 47% of students achieved at least 1 year's growth Grade 2- 53% of students achieved at least 1 year's growth Grade 3- 51% of students achieved at least 1 year's growth Grade 4- 68% of students achieved at least 1 year's growth

1 Content	2 Group	3	4 Effective	5 Documentation of	6 Measurable Outcomes
Content	Стоир	Intervention	Yes-No	Effectiveness	(Outcomes must be quantifiable)
Math	Economically Disadvantaged	Implementatio n Meetings Math specialists continued to provide teachers support on how to properly implement Go Math and use Go Math in conjunction with our new math curriculum that is aligned to the New Jersey Model curriculum and assessments.	Yes	 School Generated Formative Assessments Model Curriculum Unit Assessments from NJDOE XtraMath reports 	Pre- and Post-Writing Growth from Fall to Spring Kindergarten Averages Fall: 1.9 Spring: 4.6 Grade 1 Averages Fall: 1.4 Spring: 2.4 Grade 2 Averages Fall: 1.8 Spring: 2.6 Grade 3 Averages Fall: 2.2 Spring: 2.6 Grade 4 Averages Fall: 2.1 Spring: 2.9 Pre- and Post-Math Growth from Fall to Spring Kindergarten Averages Fall: 37% Spring: 89% Grade 1 Averages Fall: 43% Spring: 88% Grade 2 Averages Fall: 50% Spring: 80% Grade 3 Averages Fall: 33% Spring: 82% Grade 4 Averages Fall: 35% Spring: 68%
ELA	All Students	 Two day Writer's Workshop on- site training. Waterford Training 	No	DRA2 Formative and summative assessments NJDOE/District Developed Benchmark Assessments	DRA2 <u>Kindergarten</u> - 74% of students achieved at least 1 year's growth <u>Grade 1</u> - 51% of students achieved at least 1 year's growth <u>Grade 2</u> - 57% of students achieved at least 1 year's growth

1 Content	2 Group	3 Intervention	4 Effective	5 Documentation of	6 Measurable Outcomes
	·	intervention	Yes-No	Effectiveness	(Outcomes must be quantifiable)
Math	All Students	Words Their Way Training Curriculum Implementation Neetings Math specialists continued to provide teachers support on how to properly implement Go Math and use Go Math in conjunction with our new math curriculum that is aligned to the New Jersey Model curriculum and assessments.	Yes	 New Jersey Holistic Scoring Rubric – Writing Waterford Reports Spelling Inventories School Generated Formative Assessments Model Curriculum Unit Assessments from NJDOE XtraMath reports 	Grade 3- 55% of students achieved at least 1 year's growth Grade 4- 64% of students achieved at least 1 year's growth Pre- and Post-Writing Growth from Fall to Spring Kindergarten Averages Fall: 1.9 Spring: 4.0 Grade 1 Averages Fall: 1.4 Spring: 2.3 Grade 2 Averages Fall: 1.9 Spring: 2.6 Grade 3 Averages Fall: 2.2 Spring: 2.6 Grade 4 Averages Fall: 2.0 Spring: 2.8 Pre- and Post-Math Growth from Fall to Spring Kindergarten Averages Fall: 42% Spring: 90% Grade 1 Averages Fall: 43% Spring: 88% Grade 2 Averages Fall: 51% Spring: 81% Grade 3 Averages Fall: 33% Spring: 82% Grade 4 Averages Fall: 33% Spring: 65%

Family and Community Engagement Implemented in 2014-2015

1	2	3	4	5	6
Content	Group	Intervention	Effective Yes-No	Documentation of Effectiveness	Measurable Outcomes (Outcomes must be quantifiable)
ELA	Students with Disabilities	Multiple Parent Math and Literacy Nights-where the Reading specialist modeled questioning techniques that parents could utilize when reading with their children	No	Parent Sign-In	12 parents attended various sessions during the fall event 9 parents attended various Literacy and Math sessions during the fall event 7 parents signed and returned the parent-compacts
Math	Students with Disabilities	Multiple Parent Math and Literacy Nights- where Math specialist provided and demonstrated strategies that were used in the classroom.	No	Parent Sign-In	12 parents attended various sessions during the fall event 9 parents attended various Literacy and Math sessions during the fall event 7 parents signed and returned the parent-compacts
ELA	Homeless	Multiple Parent Math and Literacy Nights-where the Reading specialist modeled questioning techniques that parents could utilize when reading with their children	No	Parent Sign-In	O parents attended various sessions during the fall event O parents attended various Literacy and Math sessions during the fall event O parents signed and returned the parent-compacts
Math	Homeless	Multiple Parent Math and Literacy Nights- where Math specialist provided	No	Parent Sign-In	O parents attended various sessions during the fall event O parents attended various Literacy and Math

1 Content	2 Group	3 Intervention	4 Effective Yes-No	5 Documentation of Effectiveness	6 Measurable Outcomes (Outcomes must be quantifiable)
		and demonstrated strategies that were used in the classroom.			sessions during the fall event O parents signed and returned the parent- compacts
ELA	Migrant	N/A	N/A	N/A	N/A
Math	Migrant	N/A	N/A	N/A	N/A
ELA	ELLs	Multiple Parent Math and Literacy Nights-where the Reading specialist modeled questioning techniques that parents could utilize when reading with their children	No	Parent Sign-In	42 parents attended various sessions during the fall event 26 parents attended various Literacy and Math sessions during the fall event 48 parents signed and returned the parent-compacts
Math	ELLS	Multiple Parent Math and Literacy Nights- where Math specialist provided and demonstrated strategies that were used in the classroom.	No	Parent Sign-In	42 parents attended various sessions during the fall event 26 parents attended various Literacy and Math sessions during the fall event 48 parents signed and returned the parent-compacts
ELA	Economically Disadvantaged	Multiple Parent Math and Literacy Nights-where the Reading specialist modeled questioning techniques that parents could utilize when reading with their children	No	Parent Sign-In	66 parents attended various sessions during the fall event 45 parents attended various Literacy and Math sessions during the fall event 75 parents signed and returned the parent-compacts

SCHOOLWIDE COMPONENT: EVALUATION ESEA §1114(b)(2)(B)(iii)

1 Content	2 Group	3 Intervention	4 Effective Yes-No	5 Documentation of Effectiveness	6 Measurable Outcomes (Outcomes must be quantifiable)
Math	Economically Disadvantaged	Multiple Parent Math and Literacy Nights- where Math specialist provided and demonstrated strategies that were used in the classroom.	No	Parent Sign-In	66 parents attended various sessions during the fall event 45 parents attended various Literacy and Math sessions during the fall event 75 parents signed and returned the parent-compacts
ELA	All Students	Multiple Parent Math and Literacy Nights-where the Reading specialist modeled questioning techniques that parents could utilize when reading with their children	No	Parent Sign-In	68 parents attended various sessions during the fall event 48 parents attended various Literacy and Math sessions during the fall event 78 parents signed and returned the parent-compacts
Math	All Students	Multiple Parent Math and Literacy Nights- where Math specialist provided and demonstrated strategies that were used in the classroom.	No	Parent Sign-In	68 parents attended various sessions during the fall event 48 parents attended various Literacy and Math sessions during the fall event 78 parents signed and returned the parent-compacts

SCHOOLWIDE COMPONENT: EVALUATION ESEA §1114(b)(2)(B)(iii)

Principal's Certification

	the principal of the school. Please Note: Signatures must be kep ignatures, must be included as part of the submission of the School	
•	de committee conducted and completed the required Title I school this evaluation, I concur with the information herein, including th	•
Principal's Name (Print)	Principal's Signature	

ESEA §1114(b)(1)(A): "A comprehensive needs assessment of the entire school [including taking into account the needs of migratory children as defined in §1309(2)] that is based on information which includes the achievement of children in relation to the State academic content standards and the State student academic achievement standards described in §1111(b)(1)."

2015-2016 Comprehensive Needs Assessment Process Data Collection and Analysis

Multiple Measures Analyzed by the School in the Comprehensive Needs Assessment Process for 2015-2016

Areas	Multiple Measures Analyzed	Overall Measurable Results and Outcomes (Results and outcomes must be quantifiable)
Academic Achievement – Reading	DRA2 Data, Benchmark Assessment Data, and Teacher Reports	Kindergarten- 74% of students achieved at least 1 year's growth Grade 1- 51% of students achieved at least 1 year's growth Grade 2- 57% of students achieved at least 1 year's growth Grade 3- 55% of students achieved at least 1 year's growth Grade 4- 64% of students achieved at least 1 year's growth Pre- and Post-Writing Growth from Fall to Spring Kindergarten Averages Fall: 1.9 Spring: 4.0 Grade 1 Averages Fall: 1.4 Spring: 2.3 Grade 2 Averages Fall: 1.9 Spring: 2.6 Grade 3 Averages Fall: 2.2 Spring: 2.6 Grade 4 Averages Fall: 2.0 Spring: 2.8
Academic Achievement - Writing	Pre and Post Writing Scores, Teacher Reports, Writing samples throughout the year	Pre- and Post-Writing Growth from Fall to Spring Kindergarten Averages Fall: 1.9 Spring: 4.0 Grade 1 Averages Fall: 1.4 Spring: 2.3

Areas	Multiple Measures Analyzed	Overall Measurable Results and Outcomes (Results and outcomes must be quantifiable)
		Grade 2 Averages Fall: 1.9 Spring: 2.6 Grade 3 Averages Fall: 2.2 Spring: 2.6 Grade 4 Averages Fall: 2.0 Spring: 2.8
Academic Achievement - Mathematics	Beginning of Year to End of Year Growth, Unit Test Scores, Teacher Reports	Pre- and Post-Math Growth from Fall to Spring Kindergarten Averages Fall: 42% Spring: 90% Grade 1 Averages Fall: 43% Spring: 88% Grade 2 Averages Fall: 51% Spring: 81% Grade 3 Averages Fall: 33% Spring: 82% Grade 4 Averages Fall: 33% Spring: 65%
Family and Community Engagement	 Qualitative & quantitative data provided by staff/parent committees Qualitative & quantitative data from parent/community events & committees 	Staff and parent committees continue to play a role in developing schoolwide events and initiatives. Our committees include a district wide Home & School Council, a schoolwide Parent Advisory Committee, a Schoolwide PBS Team and a School Leadership Team. All staff and community members are encouraged to participate in the decision making process by attending these monthly meetings. Information is distributed via phone, internet, monthly calendars, and via paper reminders sent home with students. Additionally, attendance logs are collected to help us gauge the success of all events (including, but not limited to Math/Literacy Nights, Parent/Teacher Conferences, Open House, etc.).
Professional Development	Staff reports, classroom observation data, walkthroughs	Teacher observation data revealed a need for PD in the area of questioning to more effectively engage the students. It was the lowest indicator of teacher performance on the Danielson Rubric.
Leadership	Qualitative & quantitative data	The goal of the building administration is to involve all staff & faculty in the decision making process. This will allow us to develop best practices that meet the needs of

Areas	Multiple Measures Analyzed	Overall Measurable Results and Outcomes
		(Results and outcomes must be quantifiable)
	 provided by staff committees Qualitative & quantitative student achievement data (academic & behavioral) 	our student population. As a result of data-driven committee/meeting dialog School #4 has focused on improving questioning strategies, developing effective independent reading routines, and maximizing skill based grouping for small group instruction.
School Climate and Culture	 Qualitative & quantitative data provided by staff committees Qualitative & quantitative data from parent/community events and committees Schoolwide PBS Implementation Surveys 	Staff and parent committees, continue to play a role in developing schoolwide events and initiatives. Our committees include a district wide Home & School Council, a schoolwide Parent Advisory Committee, a schoolwide PBS Team and a School Leadership Team. All staff and community members are encouraged to participate in the decision making process by attending these monthly meetings. Information is distributed via phone, internet, monthly calendars and via paper reminders sent home with students. Additionally, attendance logs are collected to help us gauge the success of an event.
School-Based Youth Services	Extended Day & Extended Year	66 students attended the Extended Day program and 72 students attended the Extended Year Program in 2014. 100% of the students attending Extended Day and Extended Year improved and/or maintained their reading levels.
Students with Disabilities	DRA2 Data, Benchmark Assessment Data, and Teacher Reports Pre and Post Writing Scores, Teacher Reports, Writing samples throughout	Kindergarten- N/A % of students achieved at least 1 year's growth Grade 1- N/A % of students achieved at least 1 year's growth Grade 2- 0 % of students achieved at least 1 year's growth Grade 3- 33 % of students achieved at least 1 year's growth Grade 4- 58% of students achieved at least 1 year's growth
	the year Beginning of Year to End of Year Growth, Unit Test Scores, Teacher Reports	Pre- and Post-Writing Growth from Fall to Spring Kindergarten Averages Fall: N/A Spring: N/A Grade 1 Averages Fall: N/A Spring: N/A Grade 2 Averages Fall: 1.2 Spring: 2.4 Grade 3 Averages Fall: 1.5 Spring: 1.9 Grade 4 Averages Fall: .8 Spring: 2.8

Areas	Multiple Measures Analyzed	Overall Measurable Results and Outcomes
		(Results and outcomes must be quantifiable)
Homeless Students	DRA2 Data, Benchmark Assessment Data, and Teacher Reports Pre and Post Writing Scores, Teacher Reports, Writing samples throughout the year Beginning of Year to End of Year Growth, Unit Test Scores, Teacher Reports	Mindergarten- 100% of students achieved at least 1 year's growth Grade 1- 25% of students achieved at least 1 year's growth Grade 2- 0% of students achieved at least 1 year's growth Grade 3- 66% of students achieved at least 1 year's growth Grade 4- 90% of students achieved at least 1 year's growth Pre- and Post-Writing Growth from Fall to Spring Kindergarten Averages Fall: 2.0 Spring: 3.1 Grade 1 Averages Fall: 1.3 Spring: 2.2 Grade 2 Averages Fall: 1.0 Spring: 2.0 Grade 3 Averages Fall: 1.9 Spring: 2.7 Pre- and Post-Math Growth from Fall to Spring Kindergarten Averages Fall: 72% Spring: 100% Grade 1 Averages Fall: 41% Spring: 87% Grade 2 Averages Fall: 50% Spring: 95% Grade 3 Averages Fall: 36% Spring: 75% Grade 4 Averages Fall: 27% Spring: 75% Grade 4 Averages Fall: 27% Spring: 67%
Migrant Students	N/A	N/A
English Language Learners	DRA2 Data, Benchmark	DRA2 Kindergarten- 74% of students achieved at least 1 year's growth

Areas	Multiple Measures Analyzed	Overall Measurable Results and Outcomes
		(Results and outcomes must be quantifiable)
	Assessment Data, and Teacher Reports Pre and Post Writing Scores, Teacher Reports, Writing samples throughout the year Beginning of Year to End of Year Growth, Unit Test Scores, Teacher Reports	Grade 1- 29% of students achieved at least 1 year's growth Grade 2- 4% of students achieved at least 1 year's growth Grade 3- 44% of students achieved at least 1 year's growth Grade 4- N/A Pre- and Post-Writing Growth from Fall to Spring Kindergarten Averages Fall: 1.9 Spring: 4.6 Grade 1 Averages Fall: 1.1 Spring: 2.1 Grade 2 Averages Fall: 1.4 Spring: 1.8 Grade 3 Averages Fall: 2.0 Spring: 2.5 Grade 4 Averages N/A Pre- and Post-Math Growth from Fall to Spring Kindergarten Averages Fall: 42% Spring: 88% Grade 1 Averages Fall: 43% Spring: 88% Grade 2 Averages Fall: 37% Spring: 81% Grade 3 Averages Fall: 30% Spring: 84% Grade 4 Averages Fall: 30% Spring: 84% Grade 4 Averages Fall: 30% Spring: 84% Grade 4 Averages
Economically Disadvantaged	DRA2 Data, Benchmark Assessment Data, and Teacher Reports Pre and Post Writing Scores, Teacher Reports, Writing samples throughout the year	Na2 Kindergarten- 88% of students achieved at least 1 year's growth Grade 1- 47% of students achieved at least 1 year's growth Grade 2- 53% of students achieved at least 1 year's growth Grade 3- 51% of students achieved at least 1 year's growth Grade 4- 68% of students achieved at least 1 year's growth

Areas	Multiple Measures Analyzed	Overall Measurable Results and Outcomes
		(Results and outcomes must be quantifiable)
	Beginning of Year to End of Year Growth, Unit Test Scores, Teacher Reports	Pre- and Post-Writing Growth from Fall to Spring Kindergarten Averages Fall: 1.9 Spring: 4.6 Grade 1 Averages Fall: 1.4 Spring: 2.4 Grade 2 Averages Fall: 1.8 Spring: 2.6 Grade 3 Averages Fall: 2.2 Spring: 2.6 Grade 4 Averages Fall: 2.1 Spring: 2.9 Pre- and Post-Math Growth from Fall to Spring Kindergarten Averages Fall: 37% Spring: 89% Grade 1 Averages Fall: 43% Spring: 88% Grade 2 Averages Fall: 43% Spring: 80% Grade 3 Averages Fall: 50% Spring: 80% Grade 3 Averages Fall: 33% Spring: 82%

2015-2016 Comprehensive Needs Assessment Process* *Narrative*

1. What process did the school use to conduct its Comprehensive Needs Assessment? To conduct our needs assessment, we used an analysis of state assessment, DIBELS, DRA, performance data, discipline reports, observations, and survey results (professional development and technology).

- 2. What process did the school use to collect and compile data for student subgroups? Our school gathers data through a procedural approach.

 The classroom teacher and support teachers collect the necessary data information per grade level. All data is projected in tiered charts and then analyzed by teachers and administration. Each year, the accumulated data is presented to the Board of Education and the community.
- 3. How does the school ensure that the data used in the Comprehensive Needs Assessment process are valid (measures what it is designed to measure) and reliable (yields consistent results)? Our data from standardized assessments administered by the state of New Jersey are valid and reliable. Similarly, we used the Model Unit Math Assessments as designed and scored them per the rubric provided by the NJDOE to ensure validity and reliability across classes and grade levels. For classroom based assessments, the classroom teachers use a system of cross-checking so that one test has multiple scores from different teachers to ensure standardization amongst grading.
- 4. What did the data analysis reveal regarding classroom instruction? The analysis of our data showed an increase in on-grade level readers throughout the year in Kindergarten through Second grade. In Grades 3 and 4, the data showed a decline in on-grade level readers. Through analysis, it was determined that students have difficulty with accurately answer higher complexity questions involving drawing conclusions, extrapolation, and determining meaning.
- 5. What did the data analysis reveal regarding professional development implemented in the previous year(s)? The analysis of our data showed an increase in Writing and Math scores when comparing the beginning of the year with the end of the year assessments. Additionally, classrooms where the instructional techniques of the learning consultants were implemented to model showed greater student achievement in Writing and Math.
- 6. How does the school identify educationally at-risk students in a timely manner? In September, a list of educationally at-risk students is created based on the beginning of the year assessments, historical test data, previous year's educational growth, attendance, and behavioral concerns. Educationally at risk students are provided with scientifically research based interventions within their classroom setting that are monitored for their effectiveness monthly.
- 7. How does the school provide effective interventions to educationally at-risk students? Educationally at risk students are provided with scientifically research based interventions within their classroom setting that are monitored for their effectiveness monthly. All general education preschool students are given the Early Screening Inventory Revised (ESI-R) assessment and students are referred to the Preschool Intervention and Referral Team (PIRT) or the Child Study Team (CST) per assessment guidelines. Students in grades 1-4 may attend Extended Day or Extended Year, depending on the analysis of their data.
- 8. How does the school address the needs of migrant students? We do not have any migrant students.

- 9. How does the school address the needs of homeless students? Homeless students are provided with scientifically research based interventions within their classroom setting that are monitored for their effectiveness monthly. Based on data, most homeless students were making significant growth, illustrating that the constancy of their education in the same school helped to maintain or excel their academic performance.
- **10.** How does the school engage its teachers in decisions regarding the use of academic assessments to provide information on and improve the instructional program? Our school engages our teachers in decisions regarding the use of academic assessments to provide information on and improve the instructional program through discussion and revision at monthly faculty, grade level, and school leadership meetings.
- 11. How does the school help students transition from preschool to kindergarten, elementary to middle school, and/or middle to high school? The school helps students transition from preschool to kindergarten with transition meetings for staff, a "field trip" to the cafeteria and classroom visits for incoming Kindergarten students. Parents are invited to attend a program in the spring that includes parent-specific information so parents are aware of and can support transition activities. Routine articulation occurs between the teachers at all levels. This includes an in-service day dedicated to meetings for all grade levels and visitations between the elementary school and middle school. This ensures that the appropriate level of communication is occurring and provides an opportunity for multiple grade levels to review data.
- 12. How did the school select the priority problems and root causes for the 2015-2016 schoolwide plan? Our school selected the priority problems and root causes for the 2014-2015 schoolwide plan through formal and informal analysis of student data throughout the school year. Monthly grade-level meetings were utilized to develop SMART goals determined by the School Leadership Committee to be priority topics. These plans were then submitted back to the School Leadership Committee.

^{*}Provide a separate response for each question.

2015-2016 Comprehensive Needs Assessment Process Description of Priority Problems and Interventions to Address Them

Based upon the school's needs assessment, select at least three (3) priority problems that will be addressed in this plan. Complete the information below for each priority problem.

	#1	#2
Name of priority problem	Academic Achievement – ELA Students are not making adequate yearly growth or achieving grade level benchmarks in reading and writing	Academic Achievement - Mathematics
Describe the priority problem using at least two data sources	Kindergarten- 74% of students achieved at least 1 year's growth Grade 1- 51% of students achieved at least 1 year's growth Grade 2- 57% of students achieved at least 1 year's growth Grade 3- 55% of students achieved at least 1 year's growth Grade 4- 64% of students achieved at least 1 year's growth Pre- and Post-Writing Growth from Fall to Spring Kindergarten Averages Fall: 1.9 Spring: 4.0 Grade 1 Averages Fall: 1.4 Spring: 2.3 Grade 2 Averages Fall: 1.9 Spring: 2.6 Grade 3 Averages Fall: 2.2 Spring: 2.6 Grade 4 Averages Fall: 2.0 Spring: 2.8	Pre- and Post-Math Growth from Fall to Spring Kindergarten Averages Fall: 42% Spring: 90% Grade 1 Averages Fall: 43% Spring: 88% Grade 2 Averages Fall: 51% Spring: 81% Grade 3 Averages Fall: 33% Spring: 82% Grade 4 Averages Fall: 33% Spring: 65% Model Curriculum Unit Assessment Performance Kindergarten Averages – 84% Grade 1 Averages – 83% Grade 2 Averages – 80% Grade 3 Averages – 80% Grade 4 Averages – 70%
Describe the root causes of the problem	In our school, our students enter Kindergarten already behind grade-level expectations. Through the next 5 years of schooling, the teachers and the students strive to grow more than expected each year to compensate for a delayed start. Many working class students come to school with fewer words and background experiences in their schema than their	In our school, our students enter Kindergarten already behind grade-level expectations. Through the next 5 years of schooling, the teachers and the students strive to grow more than expected each year to compensate for a delayed start. In many instances, the wider the gap between the students' home cultures and the culture of school, the more irrelevant

Subgroups or populations	middle class counterparts; therefore sometimes impairing their ability to accurately answer higher complexity questions involving drawing conclusions, extrapolation, and determining meaning. All subgroups and populations	the problems in math textbooks are for the students. When the distance between students' home and school experiences is too great, student engagement and motivation suffers. As having to do with their attitudes about math, teachers should shift from repetitious drills to open problem situations that promote greater conceptual understanding. All subgroups and populations
addressed		
Related content area missed (i.e., ELA, Mathematics)	ELA	Math
Name of scientifically research based intervention to address priority problems	Balanced literacy which includes shared, guided and independent reading; Writer's Workshop; explicit instruction through modeling.	Per the IES Practice Guide, "Teaching Math to Young Children", our math program is built on the research based premise that "quality math instruction take place daily (for 90 minutes)" and that the delivery of instruction takes place "in a progression" from mastered skills to skills not yet mastered.
How does the intervention align with the Common Core State Standards?	Balanced Literacy is a standards driven approach to reading instruction.	GO Math! is a comprehensive Kindergarten—Grade 6 mathematics program developed to support the Common Core State Standards for Mathematics. The program emphasizes the Critical Areas and depth of understanding through interactive lessons, research based instructional approaches, best practices from around the world, and differentiated instructional resources to ensure success for all students.

2015-2016 Comprehensive Needs Assessment Process Description of Priority Problems and Interventions to Address Them (continued)

	#3	#4
Name of priority problem	Family and Community Engagement	
Describe the priority problem using at least two data sources	Family Math and Literacy Nights: Fall Festival – 68 parents attended the event (roughly 11%) Parent Compacts – 78 compacts returned (roughly 13%)	
Describe the root causes of the problem	Parents can feel unwelcomed at school for many reasons. The nontraditional family is struggling to deal with many factors that affect every member of the family. These can definitely affect the way that the family is able to be involved in the student's education. The student/family could be embarrassed. Also, parents may not believe that they have any knowledge that the school is interested in knowing. This is especially true when the parent may not have a great deal of education themselves or they did not have a positive educational experience. The parents may be illiterate or unable to speak English. This could make communication difficult, if not impossible.	
Subgroups or populations addressed	All subgroups and populations	
Related content area missed (i.e., ELA, Mathematics)	N/A	
Name of scientifically research based intervention to address priority problems	Strategies from the National Network of Partnership Schools	
How does the intervention align with the Common Core State	According to the National Network of Partnership Schools, for parent involvement to flourish, it must be meaningfully integrated into a school's programs and community. The	

Standards?	network developed a framework of six types of parent
	involvement that schools can use to guide their efforts. It says
	schools can:
	 Help families with parenting and child-rearing skills;
	 Communicate with families about school programs and student progress and needs;
	Work to improve recruitment, training, and
	schedules to involve families as volunteers in school activities;
	 Encourage families to be involved in learning activities at home;
	 Include parents as participants in important school decisions;
	Coordinate with businesses and agencies to provide resources
	and services for families, students, and the community

ESEA §1114(b) Components of a Schoolwide Program: A schoolwide program shall include . . . schoolwide reform strategies that . . . "

2015-2016 Interventions to Address Student Achievement

	ESEA §1114(b)(I)(B) strengthen the core academic program in the school;							
Content Area Focus	Target Population(s)	Name of Intervention	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Intervention (i.e., IES Practice Guide or What Works Clearinghouse)			
ELA	Students with Disabilities	Integrated ELA block for reading and writing incorporating a balanced Literacy approach — with push-in basic skills support. Screen for reading problems and monitor progress using SuccessMaker and Waterford web based applications. Teach students how to use reading comprehension strategies using programs, such as BrainPop and Reading A-Z. Provide extensive and varied high-quality vocabulary instruction using Vocabulary A-Z. Schedule regular peerassisted learning opportunities.	Classroom Teachers, Basic Skills Staff	 Ongoing, formative and summative assessments 2016 PARCC Benchmark Assessments DRA2 	Students make gains in reading when they have daily instruction in small homogeneous groups. The interventions demonstrated lasting effects on reading performance. Positive achievement outcomes were maintained when students who received the intervention in the first grade were assessed at the end of the second grade. Students make gains in reading when they have daily instruction in small homogeneous groups based on reading skill and receive explicit, clear, direct instruction. Using the same standards for successful reading performance with English learners and native English speakers may mean that a higher percentage of English learners will require more intensive reading instruction to reach the benchmarks, but we believe that this early emphasis on strong reading instruction will be helpful in the long run. Teaching reading comprehension strategies to primary grade students has positive effects on comprehension when measured by standardized tests and researcher-			

	ESEA §1114(b)(I)(B) strengthen the core academic program in the school;						
Content Area Focus	Target Population(s)	Name of Intervention	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Intervention (i.e., IES Practice Guide or What Works Clearinghouse)		
					created measures. Studies found that for students who struggle to understand what they read, teaching multiple comprehension strategies and instructing them to choose among the ones they know improve their reading comprehension. Explicit and intensive vocabulary instruction helps English learners understand what they read. Research shows that English learners need to learn many words to catch up with their native-English-speaking peers' word knowledge. Partner work is an opportunity for students to practice and extend what the teacher has taught during regular instruction. Partner work is excellent for tasks in which correct and incorrect responses can be clearly determined (word and text reading and phonological awareness activities, such as identifying sounds in words).		
Math	Students with Disabilities	 Push in support by Basic Skills teachers and math specialist Schoolwide Initiative for the 	Classroom Teachers, Basic Skills Staff	Ongoing, formative and summative assessments2016 PARCCBenchmark Assessments	Instruction during the intervention should be explicit and systematic. This includes providing models of proficient problem solving, verbalization of thought processes, guided practice, corrective feedback, and frequent		

		ESEA §1114(b)(I)(B) sti	rengthen the co	ore academic program in the school;	
Content Area Focus	Target Population(s)	Name of Intervention	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Intervention (i.e., IES Practice Guide or What Works Clearinghouse)
		Mastery of Basic Math Facts using reinforcement and xtramath.org			cumulative review.
ELA	Homeless	Integrated ELA block for reading and writing incorporating a balanced Literacy approach — with push-in basic skills support. Screen for reading problems and monitor progress using SuccessMaker and Waterford web based applications. Teach students how to use reading comprehension strategies using programs, such as BrainPop and Reading A-Z. Provide extensive and varied high-quality vocabulary instruction using Vocabulary A-Z. Schedule regular peerassisted learning opportunities.	Classroom Teachers, Basic Skills Staff	Ongoing, formative and summative assessments 2016 PARCC Benchmark Assessments DRA2	Students make gains in reading when they have daily instruction in small homogeneous groups. The interventions demonstrated lasting effects on reading performance. Positive achievement outcomes were maintained when students who received the intervention in the first grade were assessed at the end of the second grade. Students make gains in reading when they have daily instruction in small homogeneous groups based on reading skill and receive explicit, clear, direct instruction. Using the same standards for successful reading performance with English learners and native English speakers may mean that a higher percentage of English learners will require more intensive reading instruction to reach the benchmarks, but we believe that this early emphasis on strong reading instruction will be helpful in the long run. Teaching reading comprehension

	ESEA §1114(b)(I)(B) strengthen the core academic program in the school;						
Content Area Focus	Target Population(s)	Name of Intervention	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Intervention (i.e., IES Practice Guide or What Works Clearinghouse)		
					strategies to primary grade students has positive effects on comprehension when measured by standardized tests and researchercreated measures. Studies found that for students who struggle to understand what they read, teaching multiple comprehension strategies and instructing them to choose among the ones they know improve their reading comprehension. Explicit and intensive vocabulary instruction helps English learners understand what they read. Research shows that English learners need to learn many words to catch up with their native-English-speaking peers' word knowledge. Partner work is an opportunity for students to practice and extend what the teacher has taught during regular instruction. Partner work is excellent for tasks in which correct and incorrect responses can be clearly determined (word and text reading and phonological awareness activities, such as identifying sounds in words).		
Math	Homeless	Push in support	Classroom	•Ongoing, formative and summative	Instruction during the intervention		

		ESEA §1114(b)(I)(B) <u>st</u>	rengthen the co	ore academic program in the school;	
Content Area Focus	Target Population(s)	Name of Intervention	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Intervention (i.e., IES Practice Guide or What Works Clearinghouse)
		by Basic Skills teachers and math specialist Schoolwide Initiative for the Mastery of Basic Math Facts using reinforcement and xtramath.org	Teachers, Basic Skills Staff	assessments • 2016 PARCC • Benchmark Assessments	should be explicit and systematic. This includes providing models of proficient problem solving, verbalization of thought processes, guided practice, corrective feedback, and frequent cumulative review.
ELA	Migrant	N/A	N/A	N/A	N/A
Math	Migrant	N/A	N/A	N/A	N/A
ELA	ELLS	Integrated ELA block for reading and writing incorporating a balanced Literacy approach — with push-in basic skills support. Screen for reading problems and monitor progress using SuccessMaker and Waterford web based applications. Teach students how to use reading comprehension strategies using programs, such as BrainPop and Reading A-Z. Provide extensive and varied high-quality	Classroom Teachers, Basic Skills Staff	Ongoing, formative and summative assessments 2016 PARCC Benchmark Assessments DRA2	Students make gains in reading when they have daily instruction in small homogeneous groups. The interventions demonstrated lasting effects on reading performance. Positive achievement outcomes were maintained when students who received the intervention in the first grade were assessed at the end of the second grade. Students make gains in reading when they have daily instruction in small homogeneous groups based on reading skill and receive explicit, clear, direct instruction. Using the same standards for successful reading performance with English learners and native English speakers may mean that a higher percentage of English learners will require more intensive reading instruction to reach the

	ESEA §1114(b)(I)(B) strengthen the core academic program in the school;							
Content Area Focus	Target Population(s)	Name of Intervention	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Intervention (i.e., IES Practice Guide or What Works Clearinghouse)			
		vocabulary instruction using Vocabulary A-Z. Schedule regular peerassisted learning opportunities.			benchmarks, but we believe that this early emphasis on strong reading instruction will be helpful in the long run. Teaching reading comprehension strategies to primary grade students has positive effects on comprehension when measured by standardized tests and researchercreated measures. Studies found that for students who struggle to understand what they read, teaching multiple comprehension strategies and instructing them to choose among the ones they know improve their reading comprehension. Explicit and intensive vocabulary instruction helps English learners understand what they read. Research shows that English learners need to learn many words to catch up with their native-English-speaking peers' word knowledge. Partner work is an opportunity for students to practice and extend what the teacher has taught during regular instruction. Partner work is excellent for tasks in which correct and incorrect responses can be			

		ESEA §1114(b)(I)(B) <u>str</u>	rengthen the co	ore academic program in the school;	
Content Area Focus	Target Population(s)	Name of Intervention	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Intervention (i.e., IES Practice Guide or What Works Clearinghouse)
					clearly determined (word and text reading and phonological awareness activities, such as identifying sounds in words).
Math	ELLS	 Push in support by Basic Skills teachers and math specialist Schoolwide Initiative for the Mastery of Basic Math Facts using reinforcement and xtramath.org 	Classroom Teachers, Basic Skills Staff	Ongoing, formative and summative assessments 2016 PARCC Benchmark Assessments	Instruction during the intervention should be explicit and systematic. This includes providing models of proficient problem solving, verbalization of thought processes, guided practice, corrective feedback, and frequent cumulative review.
ELA	Economically Disadvantaged	Integrated ELA block for reading and writing incorporating a balanced Literacy approach – with push-in basic skills support. Screen for reading problems and monitor progress using SuccessMaker and Waterford web based applications. Teach students how to use reading comprehension strategies using	Classroom Teachers, Basic Skills Staff	Ongoing, formative and summative assessments 2016 PARCC Benchmark Assessments DRA2	Students make gains in reading when they have daily instruction in small homogeneous groups. The interventions demonstrated lasting effects on reading performance. Positive achievement outcomes were maintained when students who received the intervention in the first grade were assessed at the end of the second grade. Students make gains in reading when they have daily instruction in small homogeneous groups based on reading skill and receive explicit, clear, direct instruction. Using the same standards for successful reading performance with English learners and native

		ESEA §1114(b)(I)(B) st	rengthen the cor	e academic program in the school	ıl;
Content Area Focus	Target Population(s)	Name of Intervention	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Intervention (i.e., IES Practice Guide or What Works Clearinghouse)
		programs, such as BrainPop and Reading A-Z. Provide extensive and varied high-quality vocabulary instruction using Vocabulary A-Z. Schedule regular peer- assisted learning opportunities.			English speakers may mean that a higher percentage of English learners will require more intensive reading instruction to reach the benchmarks, but we believe that this early emphasis on strong reading instruction will be helpful in the long run. Teaching reading comprehension strategies to primary grade students has positive effects on comprehension when measured by standardized tests and researchercreated measures. Studies found that for students who struggle to understand what they read, teaching multiple comprehension strategies and instructing them to choose among the ones they know improve their reading comprehension. Explicit and intensive vocabulary instruction helps English learners understand what they read. Research shows that English learners understand what they read. Research speaking peers' word knowledge. Partner work is an opportunity for students to practice and extend

		ESEA §1114(b)(I)(B) <u>st</u>	ESEA §1114(b)(I)(B) strengthen the core academic program in the school;						
Content Area Focus	Target Population(s)	Name of Intervention	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Intervention (i.e., IES Practice Guide or What Works Clearinghouse)				
					what the teacher has taught during regular instruction. Partner work is excellent for tasks in which correct and incorrect responses can be clearly determined (word and text reading and phonological awareness activities, such as identifying sounds in words).				
Math	Economically Disadvantaged	 Push in support by Basic Skills teachers and math specialist Schoolwide Initiative for the Mastery of Basic Math Facts using reinforcement and xtramath.org 	Classroom Teachers, Basic Skills Staff	Ongoing, formative and summative assessments 2016 PARCC Benchmark Assessments	Instruction during the intervention should be explicit and systematic. This includes providing models of proficient problem solving, verbalization of thought processes, guided practice, corrective feedback, and frequent cumulative review.				
ELA		Integrated ELA block for reading and writing incorporating a balanced Literacy approach – with push-in basic skills support. Screen for reading problems and monitor progress using SuccessMaker and Waterford web based applications.	Classroom Teachers, Basic Skills Staff	Ongoing, formative and summative assessments 2016 PARCC Benchmark Assessments DRA2	Students make gains in reading when they have daily instruction in small homogeneous groups. The interventions demonstrated lasting effects on reading performance. Positive achievement outcomes were maintained when students who received the intervention in the first grade were assessed at the end of the second grade. Students make gains in reading when they have daily instruction in small homogeneous				

		ESEA §1114(b)(I)(B) sti	rengthen the cor	e academic program in the schoo	l;
Content Area Focus	Target Population(s)	Name of Intervention	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Intervention (i.e., IES Practice Guide or What Works Clearinghouse)
		Teach students how to use reading comprehension strategies using programs, such as BrainPop and Reading A-Z. Provide extensive and varied high-quality vocabulary instruction using Vocabulary A-Z. Schedule regular peerassisted learning opportunities.			groups based on reading skill and receive explicit, clear, direct instruction. Using the same standards for successful reading performance with English learners and native English speakers may mean that a higher percentage of English learners will require more intensive reading instruction to reach the benchmarks, but we believe that this early emphasis on strong reading instruction will be helpful in the long run. Teaching reading comprehension strategies to primary grade students has positive effects on comprehension when measured by standardized tests and researchercreated measures. Studies found that for students who struggle to understand what they read, teaching multiple comprehension strategies and instructing them to choose among the ones they know improve their reading comprehension. Explicit and intensive vocabulary instruction helps English learners understand what they read. Research shows that English learners need to learn many words

		ESEA §1114(b)(I)(B) sti	rengthen the co	ore academic program in the school;	
Content Area Focus	Target Population(s)	Name of Intervention	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Intervention (i.e., IES Practice Guide or What Works Clearinghouse)
Math		Push in support by Basic Skills teachers and	Classroom Teachers, Basic Skills Staff	 Ongoing, formative and summative assessments 2016 PARCC Benchmark Assessments 	to catch up with their native- English-speaking peers' word knowledge. Partner work is an opportunity for students to practice and extend what the teacher has taught during regular instruction. Partner work is excellent for tasks in which correct and incorrect responses can be clearly determined (word and text reading and phonological awareness activities, such as identifying sounds in words). Instruction during the intervention should be explicit and systematic. This includes providing models of proficient problem solving, verbalization of
		math specialist Schoolwide Initiative for the Mastery of Basic Math Facts using reinforcement and xtramath.org	Stati	• Benchmark Assessments	thought processes, guided practice, corrective feedback, and frequent cumulative review.

^{*}Use an asterisk to denote new programs.

2015-2016 Extended Learning Time and Extended Day/Year Interventions to Address Student Achievement

ESEA §1114(b)(I)(B) increase the amount and quality of learning time, such as providing an <u>extended school year and before- and after-school and</u> summer programs and opportunities, and help provide an enriched and accelerated curriculum;

Content	Target	Name of Intervention	Person	Indicators of Success (Measurable Evaluation	Research Supporting Intervention (i.e., IES Practice Guide or What Works
Area Focus	Population(s)		Responsible	Outcomes)	Clearinghouse)
ELA	Students with Disabilities	Extended Year targeting striving students in grades K-3 for 5 hours per day for 20 days	• Extended Day Teachers	 Ongoing, formative and summative assessments 2016 PARCC Benchmark Assessments DRA2 	Instruction during the intervention should be explicit and systematic. This includes providing models of proficient problem solving, verbalization of thought processes, guided practice, corrective feedback, and frequent cumulative review.
Math	Students with Disabilities	Extended Year targeting striving students in grades K-3 for 5 hours per day for 20 days	Extended Day Teachers	Ongoing, formative and summative assessments 2016 PARCC Benchmark Assessments	Instruction during the intervention should be explicit and systematic. This includes providing models of proficient problem solving, verbalization of thought processes, guided practice, corrective feedback, and frequent cumulative review.
ELA	Homeless	Extended Year targeting striving students in grades K-3 for 5 hours per day for 20 days	• Extended Day Teachers	 Ongoing, formative and summative assessments 2016 PARCC Benchmark Assessments DRA2 	Instruction during the intervention should be explicit and systematic. This includes providing models of proficient problem solving, verbalization of thought processes, guided practice,

ESEA §1114(b)(I)(B) increase the amount and quality of learning time, such as providing an <u>extended school year and before- and after-school and</u> summer programs and opportunities, and help provide an enriched and accelerated curriculum;

Content Area Focus	Target Population(s)	Name of Intervention	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Intervention (i.e., IES Practice Guide or What Works Clearinghouse)
					corrective feedback, and frequent cumulative review.
Math	Homeless	Extended Year targeting striving students in grades K-3 for 5 hours per day for 20 days	Extended Day Teachers	 Ongoing, formative and summative assessments 2016 PARCC Benchmark Assessments 	Instruction during the intervention should be explicit and systematic. This includes providing models of proficient problem solving, verbalization of thought processes, guided practice, corrective feedback, and frequent cumulative review.
ELA	Migrant	N/A	N/A	N/A	N/A
Math	Migrant	N/A	N/A	N/A	N/A
ELA	ELLs	Extended Year targeting striving students in grades K-3 for 5 hours per day for 20 days	• Extended Day Teachers	Ongoing, formative and summative assessments 2016 PARCC Benchmark Assessments DRA2	Instruction during the intervention should be explicit and systematic. This includes providing models of proficient problem solving, verbalization of thought processes, guided practice, corrective feedback, and frequent cumulative review.
Math	ELLs	Extended Year targeting striving students in grades K-3 for 5 hours per day for 20 days	Extended Day Teachers	 Ongoing, formative and summative assessments 2016 PARCC Benchmark Assessments 	Instruction during the intervention should be explicit and systematic. This includes providing models of proficient problem solving, verbalization of thought processes, guided practice, corrective feedback, and frequent cumulative review.

ESEA §1114(b)(I)(B) increase the amount and quality of learning time, such as providing an <u>extended school year and before- and after-school and summer programs and opportunities</u>, and help provide an enriched and accelerated curriculum;

summer programs and opportunities, and help provide an enriched and accelerated curriculum;							
Content Area Focus	Target Population(s)	Name of Intervention	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Intervention (i.e., IES Practice Guide or What Works Clearinghouse)		
ELA	Economically Disadvantaged	Extended Year targeting striving students in grades K-3 for 5 hours per day for 20 days	• Extended Day Teachers	 Ongoing, formative and summative assessments 2016 PARCC Benchmark Assessments DRA2 	Instruction during the intervention should be explicit and systematic. This includes providing models of proficient problem solving, verbalization of thought processes, guided practice, corrective feedback, and frequent cumulative review.		
Math	Economically Disadvantaged	Extended Year targeting striving students in grades K-3 for 5 hours per day for 20 days	Extended Day Teachers	 Ongoing, formative and summative assessments 2016 PARCC Benchmark Assessments 	Instruction during the intervention should be explicit and systematic. This includes providing models of proficient problem solving, verbalization of thought processes, guided practice, corrective feedback, and frequent cumulative review.		
ELA	All Students	Extended Year targeting striving students in grades K-3 for 5 hours per day for 20 days	• Extended Day Teachers	Ongoing, formative and summative assessments 2016 PARCC Benchmark Assessments DRA2	Instruction during the intervention should be explicit and systematic. This includes providing models of proficient problem solving, verbalization of thought processes, guided practice, corrective feedback, and frequent cumulative review.		
Math	All Students	Extended Year targeting striving students in grades K-3 for 5 hours per day for 20 days	Extended Day Teachers	Ongoing, formative and summative assessments 2016 PARCC Benchmark Assessments	Instruction during the intervention should be explicit and systematic. This includes providing models of proficient problem solving, verbalization of thought processes, guided practice, corrective feedback, and frequent cumulative review.		

2015-2016 Professional Development to Address Student Achievement and Priority Problems

Content Area Focus	Target Population(s)	Name of Strategy	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Strategy (i.e., IES Practice Guide or What Works Clearinghouse)
ELA	Students with Disabilities	Professional development in the area of LAL provided by in- district literacy coaches and reading specialists Ongoing work on the use of data to inform instructional practices Book Study: Quality Questioning Professional development led by the NJDOE on effective questioning Waterford training to	Principal, Supervisor, Classroom teachers, Basic Skills teachers, Literacy Coach	Improvement in educator practice as indicated by teacher evaluations on 3b: Danielson FFT. Student achievement on Waterford reports Decrease in Discipline Referrals	The total amount of time coaches spent with teachers was positively related to student reading gains. The students of teachers who received frequent data support (either individually or in a group setting) showed improvement in their reading scores. The authors note that these findings, in addition to findings from other research, show that the coaches' data support role is most useful in not only "helping teachers interpret the data but also helping them identify instructional strategies in response to these data" By focusing on specific questions about student achievement, educators can prioritize which types of data to gather to inform their instructional decisions. Multiple data sources are important because no single assessment provides

^{*}Use an asterisk to denote new programs.

Content Area Focus	Target Population(s)	Name of Strategy	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Strategy (i.e., IES Practice Guide or What Works Clearinghouse)
		Professional development provided by Devereaux on engaging the learner through relationships, classroom management, etc.			all the information teachers need to make informed instructional decisions. Annual assessment data can be useful for understanding broad areas of relative strengths and weaknesses among students, for identifying students or groups of students who may need particular support, and for setting schoolwide classroom, grade-level, or department-level goals. Research shows that many effective classroom-focused interventions to decrease students' problematic behavior alter or remove factors that trigger them. These triggers can result from a mismatch between the classroom setting or academic demands and a student's strengths, preferences, or skills. Teachers can reduce the occurrence of inappropriate behavior by revisiting and reinforcing classroom behavioral expectations; rearranging the classroom environment, schedule, or learning activities to meet students' needs; and/or individually adapting instruction to promote high rates of student engagement and on-task behavior.
Math	Students with	Schoolwide Initiative for the Mastery of Basic	Principal, Supervisor,	Increase in student performance on basic math facts from pre to	Instruction during the intervention should be explicit and systematic. This

Content Area Focus	Target Population(s)	Name of Strategy	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Strategy (i.e., IES Practice Guide or What Works Clearinghouse)
	Disabilities	Math Facts using reinforcement and xtramath.org Professional Development and collaboration with the math supervisor on the use of manipulatives to support students' understanding of math content	Classroom teachers, Basic Skills teachers, Literacy Coach	Increased student performance on Unit Assessments	includes providing models of proficient problem solving, verbalization of thought processes, guided practice, corrective feedback, and frequent cumulative review.
ELA	Homeless	Professional development in the area of LAL provided by in- district literacy coaches and reading specialists Ongoing work on the use of data to inform instructional practices Book Study: Quality Questioning Professional development led by the NJDOE on effective	Principal, Supervisor, Classroom teachers, Basic Skills teachers, Literacy Coach	Improvement in educator practice as indicated by teacher evaluations on 3b: Danielson FFT. Student achievement on Waterford reports Decrease in Discipline Referrals	The total amount of time coaches spent with teachers was positively related to student reading gains. The students of teachers who received frequent data support (either individually or in a group setting) showed improvement in their reading scores. The authors note that these findings, in addition to findings from other research, show that the coaches' data support role is most useful in not only "helping teachers interpret the data but also helping them identify instructional strategies in response to these data" By focusing on specific questions about student achievement, educators can

Content Area Focus	Target Population(s)	Name of Strategy	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Strategy (i.e., IES Practice Guide or What Works Clearinghouse)
		questioning			prioritize which types of data to gather
					to inform their instructional decisions.
		Waterford training to			Multiple data sources are important
		Waterford training to			because no single assessment provides
		support best practices			all the information teachers need to
					make informed instructional decisions.
		Professional			Annual assessment data can be useful
		development provided			for understanding broad areas of
		by Devereaux on			relative strengths and weaknesses
		engaging the learner			among students, for identifying
		through relationships,			students or groups of students who may
		classroom management,			need particular support, and for setting
		etc.			schoolwide classroom, grade-level, or
					department-level goals.
					Research shows that many effective
					classroom-focused interventions to
					decrease students' problematic
					behavior alter or remove factors that
					trigger them. These triggers can result
					from a mismatch between the
					classroom setting or academic demands
					and a student's strengths, preferences,
					or skills. Teachers can reduce the
					occurrence of inappropriate behavior by
					revisiting and reinforcing classroom
					behavioral expectations; rearranging
					the classroom environment, schedule,
					or learning activities to meet students'
					needs; and/or individually adapting
					instruction to promote high rates of
					student engagement and on-task

Content Area Focus	Target Population(s)	Name of Strategy	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Strategy (i.e., IES Practice Guide or What Works Clearinghouse)
					behavior.
Math	Homeless	Schoolwide Initiative for the Mastery of Basic Math Facts using reinforcement and xtramath.org Professional Development and collaboration with the math supervisor on the use of manipulatives to support students' understanding of math content	Principal, Supervisor, Classroom teachers, Basic Skills teachers, Literacy Coach	Increase in student performance on basic math facts from pre to post test Increased student performance on Unit Assessments	Instruction during the intervention should be explicit and systematic. This includes providing models of proficient problem solving, verbalization of thought processes, guided practice, corrective feedback, and frequent cumulative review.
ELA	Migrant	N/A	N/A	N/A	N/A
Math	Migrant	N/A	N/A	N/A	N/A
ELA	ELLs	Professional development in the area of LAL provided by in- district literacy coaches and reading specialists Ongoing work on the use of data to inform	Principal, Supervisor, Classroom teachers, Basic Skills teachers, Literacy Coach	Improvement in educator practice as indicated by teacher evaluations on 3b: Danielson FFT. Student achievement on Waterford reports	The total amount of time coaches spent with teachers was positively related to student reading gains. The students of teachers who received frequent data support (either individually or in a group setting) showed improvement in their reading scores. The authors note that these findings, in addition to findings from other research, show that the

Content Area Focus	Target Population(s)	Name of Strategy	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Strategy (i.e., IES Practice Guide or What Works Clearinghouse)
Area Pocus	Population(s)	instructional practices Book Study: Quality Questioning Professional development led by the NJDOE on effective questioning Waterford training to	Responsible	Outcomes) Decrease in Discipline Referrals	coaches' data support role is most useful in not only "helping teachers interpret the data but also helping them identify instructional strategies in response to these data" By focusing on specific questions about student achievement, educators can prioritize which types of data to gather to inform their instructional decisions. Multiple data sources are important because no single assessment provides all the information teachers need to
		support best practices Professional development provided by Devereaux on engaging the learner through relationships, classroom management, etc.			all the information teachers need to make informed instructional decisions. Annual assessment data can be useful for understanding broad areas of relative strengths and weaknesses among students, for identifying students or groups of students who may need particular support, and for setting schoolwide classroom, grade-level, or department-level goals. Research shows that many effective classroom-focused interventions to decrease students' problematic behavior alter or remove factors that trigger them. These triggers can result from a mismatch between the classroom setting or academic demands and a student's strengths, preferences, or skills. Teachers can reduce the

Content Area Focus	Target Population(s)	Name of Strategy	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Strategy (i.e., IES Practice Guide or What Works Clearinghouse)
Math	TIL.	Schoolwide Initiative for	Dringing	Increase in student performance	occurrence of inappropriate behavior by revisiting and reinforcing classroom behavioral expectations; rearranging the classroom environment, schedule, or learning activities to meet students' needs; and/or individually adapting instruction to promote high rates of student engagement and on-task behavior.
Math	ELLS	the Mastery of Basic Math Facts using reinforcement and xtramath.org Professional Development and collaboration with the math supervisor on the use of manipulatives to support students' understanding of math content	Principal, Supervisor, Classroom teachers, Basic Skills teachers, Literacy Coach	Increase in student performance on basic math facts from pre to post test Increased student performance on Unit Assessments	should be explicit and systematic. This includes providing models of proficient problem solving, verbalization of thought processes, guided practice, corrective feedback, and frequent cumulative review.
ELA	Economically Disadvantaged	Professional development in the area of LAL provided by in- district literacy coaches and reading specialists	Principal, Supervisor, Classroom teachers, Basic Skills	Improvement in educator practice as indicated by teacher evaluations on 3b: Danielson FFT.	The total amount of time coaches spent with teachers was positively related to student reading gains. The students of teachers who received frequent data support (either individually or in a group

Content Area Focus	Target Population(s)	Name of Strategy	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Strategy (i.e., IES Practice Guide or What Works Clearinghouse)
		Ongoing work on the use of data to inform instructional practices Book Study: Quality Questioning Professional development led by the NJDOE on effective questioning Waterford training to support best practices Professional development provided by Devereaux on engaging the learner through relationships, classroom management, etc.	teachers, Literacy Coach	Student achievement on Waterford reports Decrease in Discipline Referrals	setting) showed improvement in their reading scores. The authors note that these findings, in addition to findings from other research, show that the coaches' data support role is most useful in not only "helping teachers interpret the data but also helping them identify instructional strategies in response to these data" By focusing on specific questions about student achievement, educators can prioritize which types of data to gather to inform their instructional decisions. Multiple data sources are important because no single assessment provides all the information teachers need to make informed instructional decisions. Annual assessment data can be useful for understanding broad areas of relative strengths and weaknesses among students, for identifying students or groups of students who may need particular support, and for setting schoolwide classroom, grade-level, or department-level goals. Research shows that many effective classroom-focused interventions to decrease students' problematic behavior alter or remove factors that
					trigger them. These triggers can result

ESEA §1114 (b)(1)(D) In accordance with section 1119 and subsection (a)(4), high-quality and <u>ongoing professional development</u> for teachers, principals, and paraprofessionals and, if appropriate, pupil services personnel, parents, and other staff to enable all children in the school to meet the State's student academic achievement standards.

Content Area Focus	Target Population(s)	Name of Strategy	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Strategy (i.e., IES Practice Guide or What Works Clearinghouse)
					from a mismatch between the classroom setting or academic demands and a student's strengths, preferences, or skills. Teachers can reduce the occurrence of inappropriate behavior by revisiting and reinforcing classroom behavioral expectations; rearranging the classroom environment, schedule, or learning activities to meet students' needs; and/or individually adapting instruction to promote high rates of student engagement and on-task behavior.
Math	Economically Disadvantaged	Schoolwide Initiative for the Mastery of Basic Math Facts using reinforcement and xtramath.org Professional Development and collaboration with the math supervisor on the use of manipulatives to support students' understanding of math content	Principal, Supervisor, Classroom teachers, Basic Skills teachers, Literacy Coach	Increase in student performance on basic math facts from pre to post test Increased student performance on Unit Assessments	Instruction during the intervention should be explicit and systematic. This includes providing models of proficient problem solving, verbalization of thought processes, guided practice, corrective feedback, and frequent cumulative review.
ELA	All Students	Professional	Principal,	Improvement in educator practice	The total amount of time coaches spent

ESEA §1114 (b)(1)(D) In accordance with section 1119 and subsection (a)(4), high-quality and ongoing professional development for teachers, principals, and paraprofessionals and, if appropriate, pupil services personnel, parents, and other staff to enable all children in the school to meet the State's student academic achievement standards.

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		development in the area of LAL provided by indistrict literacy coaches and reading specialists Ongoing work on the use of data to inform instructional practices Book Study: Quality Questioning Professional development led by the NJDOE on effective questioning Waterford training to support best practices Professional development provided by Devereaux on engaging the learner through relationships, classroom management, etc.	Supervisor, Classroom teachers, Basic Skills teachers, Literacy Coach	as indicated by teacher evaluations on 3b: Danielson FFT. Student achievement on Waterford reports Decrease in Discipline Referrals	with teachers was positively related to student reading gains. The students of teachers who received frequent data support (either individually or in a group setting) showed improvement in their reading scores. The authors note that these findings, in addition to findings from other research, show that the coaches' data support role is most useful in not only "helping teachers interpret the data but also helping them identify instructional strategies in response to these data" By focusing on specific questions about student achievement, educators can prioritize which types of data to gather to inform their instructional decisions. Multiple data sources are important because no single assessment provides all the information teachers need to make informed instructional decisions. Annual assessment data can be useful for understanding broad areas of relative strengths and weaknesses among students, for identifying students or groups of students who may need particular support, and for setting schoolwide classroom, grade-level, or department-level goals.
		development provided by Devereaux on engaging the learner through relationships, classroom management,			relative strengths and weakness among students, for identifying students or groups of students v need particular support, and for schoolwide classroom, grade-lev

ESEA §1114 (b)(1)(D) In accordance with section 1119 and subsection (a)(4), high-quality and ongoing professional development for teachers, principals, and paraprofessionals and, if appropriate, pupil services personnel, parents, and other staff to enable all children in the school to meet the State's student academic achievement standards.

Content Area Focus	Target Population(s)	Name of Strategy	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Strategy (i.e., IES Practice Guide or What Works Clearinghouse)
					classroom-focused interventions to decrease students' problematic behavior alter or remove factors that trigger them. These triggers can result from a mismatch between the classroom setting or academic demands and a student's strengths, preferences, or skills. Teachers can reduce the occurrence of inappropriate behavior by revisiting and reinforcing classroom behavioral expectations; rearranging the classroom environment, schedule, or learning activities to meet students' needs; and/or individually adapting instruction to promote high rates of student engagement and on-task behavior.
Math	All Students	Schoolwide Initiative for the Mastery of Basic Math Facts using reinforcement and xtramath.org Professional Development and collaboration with the math supervisor on the use of manipulatives to support students' understanding of math content	Principal, Supervisor, Classroom teachers, Basic Skills teachers, Literacy Coach	Increase in student performance on basic math facts from pre to post test Increased student performance on Unit Assessments	Instruction during the intervention should be explicit and systematic. This includes providing models of proficient problem solving, verbalization of thought processes, guided practice, corrective feedback, and frequent cumulative review.

ESEA §1114 (b)(1)(D) In accordance with section 1119 and subsection (a)(4), high-quality and <u>ongoing professional development</u> for teachers, principals, and paraprofessionals and, if appropriate, pupil services personnel, parents, and other staff to enable all children in the school to meet the State's student academic achievement standards.

Content Area Focus	Target Population(s)	Name of Strategy	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Strategy (i.e., IES Practice Guide or What Works Clearinghouse)

^{*}Use an asterisk to denote new programs.

24 CFR § 200.26(c): Core Elements of a Schoolwide Program (Evaluation). A school operating a schoolwide program must—(1) Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement; (2) Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and (3) Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

Evaluation of Schoolwide Program*

(For schools approved to operate a schoolwide program beginning in the 2015-2016 school year)

All Title I schoolwide programs must conduct an annual evaluation to determine if the strategies in the schoolwide plan are achieving the planned outcomes and contributing to student achievement. Schools must evaluate the implementation of their schoolwide program and the outcomes of their schoolwide program.

- Who will be responsible for evaluating the schoolwide program for 2015-2016? Will the review be conducted internally (by school staff), or externally? How frequently will evaluation take place?
 All stakeholders will be responsible for evaluating the schoolwide program for 2014-2015. Various elements of the program will be evaluated monthly to ensure reform strategy alignment to student achievement.
- 2. What barriers or challenges does the school anticipate during the implementation process? Our school anticipates a few implementation challenges and barriers. The first challenge is finding sufficient instructional time throughout the day when attempting to provide students with small group and/or one-to-one interventions. One barrier that we have struggled with is families and teachers who have a communication barrier through speaking different native languages. As a result, our second challenge continues to be having significant parent involvement.

- 3. How will the school obtain the necessary buy-in from all stakeholders to implement the program(s)? It was never necessary to obtain "buy-in" as all stakeholders were and continue to be motivated to do anything necessary to improve student achievement.
- 4. What measurement tool(s) will the school use to gauge the perceptions of the staff? In order to measure's the staff's perceptions, we will use an anonymous online survey, as well as feedback during staff meetings.
- 5. What measurement tool(s) will the school use to gauge the perceptions of the community? We will solicit feedback from the community through IST Meetings, Parent-Teacher Conferences, Title 1 Meetings, Home-School Meetings, and Evening Math/Literacy events.
- 6. How will the school structure interventions? <u>Both classroom teachers and Basic Skills push-in teachers carried out interventions. After careful and ongoing analysis of data, lessons were structured based on collaborations between the two teachers and/or input by the Intervention Services Team.</u>
- 7. How frequently will students receive instructional interventions? Small group sessions will be provided daily to students based on levels and need. Additional interventions will be provided after school and/or through the summer to students who were working below grade level, as identified through the use of multiple assessment measures.
- 8. What resources/technologies will the school use to support the schoolwide program? The school will utilize classroom laptops and

 Chromebooks to access computer-based programs such as SuccessMaker, Waterford, xtramath.org, and Think Central: Soar to Success. Each classroom is

 equipped with an ELMO document projector, a Smartboard, iPods, a video camera, and a digital camera.
- 9. What quantitative data will the school use to measure the effectiveness of each intervention provided? The school will use quantitative data gathered monthly from web- based program reports, unit assessments, writing performance, use of holistic scoring rubric, and per Curriculum unit to measure the effectiveness of each intervention provided.
- 10. How will the school disseminate the results of the schoolwide program evaluation to its stakeholder groups? The school will disseminate the results of the schoolwide program evaluation to its stakeholder group at monthly grade level meetings and quarterly data meetings.

^{*}Provide a separate response for each question.

ESEA §1114 (b)(1)(F) Strategies to increase parental involvement in accordance with §1118, such as family literacy services

Research continues to show that successful schools have significant and sustained levels of family and community engagement. As a result, schoolwide plans must contain strategies to involve families and the community, especially in helping children do well in school. In addition, families and the community must be involved in the planning, implementation, and evaluation of the schoolwide program.

2015-2016 Family and Community Engagement Strategies to Address Student Achievement and Priority Problems

Content Area Focus	Target Population(s)	Name of Strategy	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Strategy (i.e., IES Practice Guide or What Works Clearinghouse)
ELA	Students with Disabilities	 RealTime Parent Portal for Grade Review Global Connect to inform parents about School events. Back-to-School Night Family Math and Literacy Nights Parent Teacher Conferences 	Principal/ Basic Skills Supervisor/Classroom Teachers/Basic Skills Teachers/Literacy Coach/Math Specialist	 Percentage of parents with Realtime Portal accounts/logins Attendance Rates Parent Feedback 	In studies that looked at the relationships between student achievement and parent-community involvement, researchers concluded, "when schools, families, and community groups work together to support learning, children tend to do better in school, stay in school longer, and like school more." Many of the studies showed that students with involved parents were more likely to have higher grades and test scores; enroll in higher level programs; be promoted; pass their classes; attend school regularly; have better social skills and improved behavior; graduate; and pursue postsecondary education. And, the benefits cut across socioeconomic class, ethnic/racial back- ground, and parents' education level.
Math	Students with Disabilities	 RealTime Parent Portal for Grade Review Global Connect to inform parents about School events. Back-to-School Night 	Principal/ Basic Skills Supervisor/Classroom Teachers/Basic Skills Teachers/Literacy Coach/Math Specialist	 Percentage of parents with Realtime Portal accounts/logins Attendance Rates 	In studies that looked at the relationships between student achievement and parent-community involvement, researchers concluded, "when schools, families, and community groups work together to

Content Area Focus	Target Population(s)	Name of Strategy	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Strategy (i.e., IES Practice Guide or What Works Clearinghouse)
		 Family Math and Literacy Nights Parent Teacher Conferences 		Parent Feedback	support learning, children tend to do better in school, stay in school longer, and like school more." Many of the studies showed that students with involved parents were more likely to have higher grades and test scores; enroll in higher level pro- grams; be promoted; pass their classes; attend school regularly; have better social skills and improved behavior; graduate; and pursue postsecondary education. And, the benefits cut across socioeconomic class, ethnic/racial back- ground, and parents' education level.
ELA	Homeless	 RealTime Parent Portal for Grade Review Global Connect to inform parents about School events. Back-to-School Night Family Math and Literacy Nights Parent Teacher Conferences 	Principal/ Basic Skills Supervisor/Classroom Teachers/Basic Skills Teachers/Literacy Coach/Math Specialist	 Percentage of parents with Realtime Portal accounts/logins Attendance Rates Parent Feedback 	In studies that looked at the relationships between student achievement and parent-community involvement, researchers concluded, "when schools, families, and community groups work together to support learning, children tend to do better in school, stay in school longer, and like school more." Many of the studies showed that students with involved parents were more likely to have higher grades and test scores; enroll in higher level pro- grams; be promoted; pass their classes; attend school regularly; have better social skills and improved behavior; graduate; and pursue

Content Area Focus	Target Population(s)	Name of Strategy	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Strategy (i.e., IES Practice Guide or What Works Clearinghouse)
					postsecondary education. And, the benefits cut across socioeconomic class, ethnic/racial back- ground, and parents' education level.
Math	Homeless	 RealTime Parent Portal for Grade Review Global Connect to inform parents about School events. Back-to-School Night Family Math and Literacy Nights Parent Teacher Conferences 	Principal/ Basic Skills Supervisor/Classroom Teachers/Basic Skills Teachers/Literacy Coach/Math Specialist	 Percentage of parents with Realtime Portal accounts/logins Attendance Rates Parent Feedback 	In studies that looked at the relationships between student achievement and parent-community involvement, researchers concluded, "when schools, families, and community groups work together to support learning, children tend to do better in school, stay in school longer, and like school more." Many of the studies showed that students with involved parents were more likely to have higher grades and test scores; enroll in higher level pro- grams; be promoted; pass their classes; attend school regularly; have better social skills and improved behavior; graduate; and pursue postsecondary education. And, the benefits cut across socioeconomic class, ethnic/racial back- ground, and parents' education level.
ELA	Migrant	N/A	N/A	N/A	N/A
Math	Migrant	N/A	N/A	N/A	N/A
ELA	ELLS	RealTime Parent Portal for Grade Review Global Connect to inform parents about School	Principal/ Basic Skills Supervisor/Classroom Teachers/Basic Skills Teachers/Literacy	Percentage of parents with Realtime Portal accounts/logins	In studies that looked at the relationships between student achievement and parent-community involvement, researchers concluded,

Content Area Focus	Target Population(s)	Name of Strategy	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Strategy (i.e., IES Practice Guide or What Works Clearinghouse)
		events. Back-to-School Night Family Math and Literacy Nights Parent Teacher Conferences	Coach/Math Specialist	 Attendance Rates Parent Feedback 	"when schools, families, and community groups work together to support learning, children tend to do better in school, stay in school longer, and like school more." Many of the studies showed that students with involved parents were more likely to have higher grades and test scores; enroll in higher level pro- grams; be promoted; pass their classes; attend school regularly; have better social skills and improved behavior; graduate; and pursue postsecondary education. And, the benefits cut across socioeconomic class, ethnic/racial back- ground, and parents' education level.
Math	ELLs	 RealTime Parent Portal for Grade Review Global Connect to inform parents about School events. Back-to-School Night Family Math and Literacy Nights Parent Teacher Conferences 	Principal/ Basic Skills Supervisor/Classroom Teachers/Basic Skills Teachers/Literacy Coach/Math Specialist	 Percentage of parents with Realtime Portal accounts/logins Attendance Rates Parent Feedback 	In studies that looked at the relationships between student achievement and parent-community involvement, researchers concluded, "when schools, families, and community groups work together to support learning, children tend to do better in school, stay in school longer, and like school more." Many of the studies showed that students with involved parents were more likely to have higher grades and test scores; enroll in higher level pro- grams; be promoted; pass their classes; attend school regularly; have better social skills and improved

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					behavior; graduate; and pursue postsecondary education. And, the benefits cut across socioeconomic class, ethnic/racial back- ground, and parents' education level.
ELA	Economically Disadvantaged	 RealTime Parent Portal for Grade Review Global Connect to inform parents about School events. Back-to-School Night Family Math and Literacy Nights Parent Teacher Conferences 	Principal/ Basic Skills Supervisor/Classroom Teachers/Basic Skills Teachers/Literacy Coach/Math Specialist	 Percentage of parents with Realtime Portal accounts/logins Attendance Rates Parent Feedback 	In studies that looked at the relationships between student achievement and parent-community involvement, researchers concluded, "when schools, families, and community groups work together to support learning, children tend to do better in school, stay in school longer, and like school more." Many of the studies showed that students with involved parents were more likely to have higher grades and test scores; enroll in higher level pro- grams; be promoted; pass their classes; attend school regularly; have better social skills and improved behavior; graduate; and pursue postsecondary education. And, the benefits cut across socioeconomic class, ethnic/racial back- ground, and parents' education level.
Math	Economically Disadvantaged	 RealTime Parent Portal for Grade Review Global Connect to inform parents about School events. Back-to-School Night Family Math and Literacy 	Principal/ Basic Skills Supervisor/Classroom Teachers/Basic Skills Teachers/Literacy Coach/Math Specialist	 Percentage of parents with Realtime Portal accounts/logins Attendance Rates Parent Feedback 	In studies that looked at the relationships between student achievement and parent-community involvement, researchers concluded, "when schools, families, and community groups work together to support learning, children tend to do

Content Area Focus	Target Population(s)	Name of Strategy	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Strategy (i.e., IES Practice Guide or What Works Clearinghouse)
		Nights • Parent Teacher Conferences			better in school, stay in school longer, and like school more." Many of the studies showed that students with involved parents were more likely to have higher grades and test scores; enroll in higher level pro- grams; be promoted; pass their classes; attend school regularly; have better social skills and improved behavior; graduate; and pursue postsecondary education. And, the benefits cut across socioeconomic class, ethnic/racial back- ground, and parents' education level.
ELA	All Students	 RealTime Parent Portal for Grade Review Global Connect to inform parents about School events. Back-to-School Night Family Math and Literacy Nights Parent Teacher Conferences 	Principal/ Basic Skills Supervisor/Classroom Teachers/Basic Skills Teachers/Literacy Coach/Math Specialist	 Percentage of parents with Realtime Portal accounts/logins Attendance Rates Parent Feedback 	In studies that looked at the relationships between student achievement and parent-community involvement, researchers concluded, "when schools, families, and community groups work together to support learning, children tend to do better in school, stay in school longer, and like school more." Many of the studies showed that students with involved parents were more likely to have higher grades and test scores; enroll in higher level programs; be promoted; pass their classes; attend school regularly; have better social skills and improved behavior; graduate; and pursue postsecondary education. And, the

Content Area Focus	Target Population(s)	Name of Strategy	Person Responsible	Indicators of Success (Measurable Evaluation Outcomes)	Research Supporting Strategy (i.e., IES Practice Guide or What Works Clearinghouse)
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Math	All Students	 RealTime Parent Portal for Grade Review Global Connect to inform parents about School events. Back-to-School Night Family Math and Literacy Nights Parent Teacher Conferences 	Principal/ Basic Skills Supervisor/Classroom Teachers/Basic Skills Teachers/Literacy Coach/Math Specialist	 Percentage of parents with Realtime Portal accounts/logins Attendance Rates Parent Feedback 	In studies that looked at the relationships between student achievement and parent-community involvement, researchers concluded, "when schools, families, and community groups work together to support learning, children tend to do better in school, stay in school longer, and like school more." Many of the studies showed that students with involved parents were more likely to have higher grades and test scores; enroll in higher level programs; be promoted; pass their classes; attend school regularly; have better social skills and improved behavior; graduate; and pursue postsecondary education. And, the benefits cut across socioeconomic class, ethnic/racial back- ground, and parents' education level.

^{*}Use an asterisk to denote new programs.

2015-2016 Family and Community Engagement Narrative

- Parental involvement is a direct correlation with students (particularly economically disadvantaged, African-American, and Hispanic) students having lower achievement. Research shows that when parents are involved students have higher grades, test scores, and graduation rates, better school attendance, increased motivation, better self-esteem, lower rates of suspension, decreased use of drugs and alcohol, fewer instances of violent behavior.
- 2. How will the school engage parents in the development of the written parent involvement policy? Members of the School Leadership Committee will continue to provide their thoughts and opinions on how to engage parents in the development of the written parent involvement policy.
- 3. How will the school distribute its written parent involvement policy? The school distributes the written parent involvement policy by posting it onto the district website and copies are sent home with students in the first day of school.
- **4.** How will the school engage parents in the development of the school-parent compact? The Parent Advisory Committee meets routinely to discuss school events that contribute to a positive school culture in order to engage parents in the development of the school-parent compact.
- 5. How will the school ensure that parents receive and review the school-parent compact? The school ensures that parents receive and review the school-parent contract by placing it in the student agenda that all students are given on the first day of school. Parents are asked to sign a contract that states that they have read over the agenda and rules along with a student signature.
- 6. How will the school report its student achievement data to families and the community? The school will report its student achievement data to families and the community through the State reports since they are public knowledge. In August, the administrators present the student achievement findings to the Board of Education at a public Board of Education Meeting. This information is open for parents and the public to see at any time.

- 7. How will the school notify families and the community if the district has not met its annual measurable objectives for Title III? Throughout the year, we inform parents of our current status through letters and posting on the school's website.
- 8. How will the school inform families and the community of the school's disaggregated assessment results? The school informs families and the community of the school's disaggregated assessment results? The school informs families and the community of the school's disaggregated assessment results since the information is included in the Board Report in August and is public knowledge for parents and the public.
- 9. How will the school involve families and the community in the development of the Title I Schoolwide Plan? Parents are invited to the Back to School Night in September and are solicited to become involved as stakeholders. Additionally, The Parent Advisory Committee meets routinely to discuss school events that contribute to a positive school culture.
- 10. How will the school inform families about the academic achievement of their child/children? In September, there is a mailing that will go home with the NJASK results. This mailing will include information on using RealTime for grade access and an invitation to Back-to-School Night. DRA levels are included on report cards. Parents are invited to Parent/Teacher Conferences at which time they are informed of their student's progress.
- 11. On what specific strategies will the school use its 2015-2016 parent involvement funds? We will continue the same services and look for new ways to encourage parents to attend our events and become involved in their children's education. The Global Connect Service was used as a phone system that could reach all parents to disseminate information to them. This is used to reinforce the same information that is posted on the website and sent home with students. For example, we have opened our media center in the summer and communicated to the community that the parents and their children could use the media center's resources. A media specialist is available to work with the parents and to provide resources.

^{*}Provide a separate response for each question.

SCHOOLWIDE: HIGHLY QUALIFIED STAFF ESEA §(b)(1)(E)

ESEA §1114(b)(1)(E) Strategies to attract high-quality highly qualified teachers to high-need schools.

High poverty, low-performing schools are often staffed with disproportionately high numbers of teachers who are not highly qualified. To address this disproportionality, the *ESEA* requires that all teachers of core academic subjects and instructional paraprofessionals in a schoolwide program meet the qualifications required by §1119. Student achievement increases in schools where teaching and learning have the highest priority, and students achieve at higher levels when taught by teachers who know their subject matter and are skilled in teaching it.

Strategies to Attract and Retain Highly-Qualified Staff

	Number & Percent	Description of Strategy to Retain HQ Staff
Teachers who meet the qualifications for HQT,	55	Ongoing professional development through training coaching, mentoring and modeling; tuition reimbursement
consistent with Title II-A	100%	
Teachers who do not meet the qualifications	0	
for HQT, consistent with Title II-A	0%	
Instructional Paraprofessionals who meet the	13	Ongoing professional development through training coaching, mentoring and modeling; tuition reimbursement
qualifications required by <i>ESEA</i> (education, passing score on ParaPro test)	100%	
Paraprofessionals providing instructional assistance who do not meet the qualifications	0	
required by <i>ESEA</i> (education, passing score on ParaPro test)*	0%	

^{*} The district must assign these instructional paraprofessionals to non-instructional duties for 100% of their schedule, reassign them to a school in the district that does not operate a Title I schoolwide program, or terminate their employment with the district.

SCHOOLWIDE: HIGHLY QUALIFIED STAFF ESEA §(b)(1)(E)

Although recruiting and retaining highly qualified teachers is an on-going challenge in high poverty schools, low-performing students in these schools have a special need for excellent teachers. The schoolwide plan, therefore, must describe the strategies the school will utilize to attract and retain highly-qualified teachers.

Description of strategies to attract highly-qualified teachers to high-need schools	Individuals Responsible
Advertising	Board Office
Job Fairs	Principals / Administration
Retention- Ongoing professional development through training coaching, mentoring and modeling	Principals; Supervisors; Reading Specialist; Math Specialist